



## CPA Annual Report—Introduction

If you were able to attend the CPA Annual Meeting in Annapolis on November 3, you have already heard a summary of the information in this report. If not, or if you want to dig deeper into the finances, membership and participation of the Chesapeake Paddlers Association, Inc., this report is for you.

As Treasurer Rich Stevens explains in detail, CPA is in good financial shape due to our sizeable financial cushion. However, we are now spending more than we are taking in, with expenditures exceeding income by about \$1,500 (5 percent of our cash on hand). We will probably experience a larger decrease from the previous year as none of the Piracies have received any of their annual stipends as of the date of the report and we have a \$2,740 insurance payment coming due in early December. We have a considerable financial cushion at this point, but will have to monitor income and expenditures in the future and see where we are at the end of the year.

This reduction in our assets is in line with concerns from previous Annual Meetings that we were holding too much in cash and needed to spend more. Most of our events are designed to break even or yield a small profit. When these are subtracted from income and expenses, we have insurance expenses of about \$2,740, unreimbursed event expenses of about \$2,200, printing, copying and administrative expenses of \$1,700, Piracy expenses of about \$2,300, and about \$1,000 in award and other purchases, for unreimbursed expenses of about \$9,900 per year. At that rate, our \$26,150 in assets provides 2.6 years of operations if we never collect another dollar of dues. Rich is correct, however, that we need to carefully monitor expenses, dues receipts, and the amount of remaining assets as we go forward.

Membership Secretary Sue Stevens points out that the number of members by month generally increased from about 650 in early 2011 to a high of 717 in March of 2013. Since then, membership has fallen to 684 in mid November 2013. While this is a slight decline, we need to encourage existing members to renew and give members reasons to remain members, while still reaching out to new members to join. One continuing issue is the large number of people who join CPA in order to take advantage of our premier training event, SK102. Many of these members do not renew. Our renewal rate averages about 25%, and the percentage of members joining for 1 year only has declined over time.

Our insurance company now requires us to collect waivers for all events and retain them. Putting these data into a database has provided an opportunity for analyzing CPA participation in a way not possible in prior years. In the 2012-13 season, 42 leaders led a total of 93 trips, involving 489 individual participants, who participated in 1,210 participant-trips, or 2.47 trips per participant. The number of leaders is up since 2011 from 31 to 42, trips (on a comparable basis) are up from 54 to 76, and participation is up since 2012 from 527 to 1,021 participant-trips.

Overall, CPA has had a very good 2012-13 season, and I hope you have enjoyed and profited from it. I look forward to leading CPA for another year. If you have any concerns or issues with CPA, or ideas for events and trips, please contact me or other members of the Steering Committee.

Ralph Heimlich  
Coordinator, Chesapeake Paddlers Association, Inc.

**Officers:**

**Coordinator**—Ralph Heimlich 301-498-0918 [coordinator@cpakayaker.com](mailto:coordinator@cpakayaker.com)

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**Secretary**—Sue Stevens 410-531-5641 [secretary@cpakayaker.com](mailto:secretary@cpakayaker.com)

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Paula Hubbard 407-619-2896 Catriona Miller (2012-2013, retiring)

Dave Isbell Jesse Aronson 571-969-1539

Tom Heneghan 703-216-9837 Béla Máriássy 410-507-4972

Paul Casto (2013-14, new)

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*Editor*—Jenny Plummer-Welker 301-249-4895, [news\\_editor@cpakayaker.com](mailto:news_editor@cpakayaker.com)

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*Mailing and Distribution*—Sue Stevens (digital) and Jenny Plummer-Welker (hardcopy)

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**The Chesapeake Paddlers Association, Inc.**  
**Minutes of the Annual Business Meeting**  
**November 3, 2013**

Roger "Pip" Moyer Truxton Park Recreation Center  
273 Hilltop Lane  
Annapolis, MD 21403

Members present: 55

CPA Coordinator 2013 – **Ralph Heimlich**

CPA Current officers 2013:

**Rich Stevens** – Treasurer

**Sue Stevens** - Secretary/Membership

CPA Current Steering Committee 2013

**Jesse Aronson**

**Paula Hubbard**

**Bela Mariassy**

**Tom Heneghan**

**Dave Isbell**

**Catriona Miller**

CPA Coordinator **Ralph Heimlich** opened the annual CPA business meeting at approximately 1:30 pm, welcomed everyone, and introduced and thanked current Officers and the current Steering Committee (SC) members for all their efforts during the year. Ralph asked everyone to sign in and to pick up ballots for the 2014 Officers and SC, if they had not previously voted on-line.

Ralph introduced the club members nominated for 2014 positions- **Ralph as Coordinator**, and **Rich Stevens, and Sue Stevens** running again in the same positions, and the 6 nominees for SC. He asked all of the current SC members to stand and be recognized. He thanked **Catriona Miller**, who is stepping down, for serving two years on the SC- along with assisting with the webpage and CPA face book activities. He thanked **Dave Isbell** for reserving the room at the new recreation center – which gives us more meeting space for the annual meeting.

Ralph led a successful brisk 9 am cold water paddle from nearby Truxton Park launch out into the Annapolis Harbor – with 7 other paddlers, although he noted there were another 12+ kayaks on top of vehicles in the parking lot who were not out paddling with them today.

Ralph now announced the final call to cast a paper ballot, if they had not voted earlier online. The electronic e-ballots had been tabulated by Web Master **Steve Bethke**, who capably managed CPA's on-line voting process. The e-ballots, mailed ballots, and today's ballots were gathered and certified by the Election Committee: **Steve Bethke, Carrie Casto, and Robin Dykes**.

**Financial Report 2013 year to date (through 10/15/2013)**– Treasurer **Rich Stevens** distributed the year-to-date Annual Financial Report and presented a details of income and expenses for major events, training classes, winter pool rolling sessions, logo gear supplies, membership dues, piracy expenditures, planning meetings, bank expenses, meeting supplies, club appreciation gifts, and newsletter printing and postage expenses. Current balance is \$26,150 - a slight decrease of 5.44%. He indicated there will be additional expenses in December- including the annual Club insurance renewal premium, various Piracy annual stipends (\$35/ pp attending), annual Holiday Party, and 2014 event reservation costs. No contributions have been requested nor received from the Great Bay Swim or Columbia Triathlon again

this year. We usually try to run all activities at a break even cost to the club. However, the 2013 winter pool rolling session costs at UMCP were 50% more than the collected fees. Dues collection in 2013 is higher –with a total of \$6,013. One year (\$10) membership dues were added into the SK102 registration fee- as recommended by the SC to facilitate online registration.

Rich reported that the club is in good financial shape due to our cash on hand; however, we are now spending a bit more than we are taking in. We have a considerable financial cushion at this point, and the SC will monitor income and expenditures in the future. Rich indicated that CPA is current and in compliance with state and federal tax filing requirements. He handles the preparation of the IRS annual 501(c) 4 Tax reports and processes all income received via from Paypal, receipts, and outgoing expenses. Rich provided copies of the 2013 Finance Report summary at the meeting. The report will be also available with the Paddler December issue.

**Membership Report 2013** – Secretary **Sue Stevens** summarized the 2013 to date Membership data. There are now 683 members – a slight 4% decrease from 705 in 2012, but slightly higher than 668 in 2011. Our renewal rate for returning members is 21.0%. Sue manages the CPA database off line, collects info from Paypal for all new and renewing members, and sends out monthly ( x 4 months) reminders to members coming up for renewal, and distributes the Paddler newsletter email mass announcements.

Data from the monthly changes in membership shows that we gain 66% of new members in the first half of each year with the biggest jump during March –April registration for SK102 over the last 4 years. Most current members also renew during the first six months each year. We have had a surprising 24 members return after a long lapse. The club has added 109 new members to date- which is a slight decrease over the last 4 years. More than 90 % of members join and renew using Paypal for dues payments.

The Paddler newsletter is sent out via email announcement to 680 members (same number as 2012, and an increase from 625 back in 2011). The single-color printed Paddler newsletter is mailed to 32 members (4.7% of the total membership) - which is a 15% decrease from 38 in 2012 (55 members in 2011 and 78 in 2010). A full set of membership statistics and charts prepared by Ralph will be posted in the next Paddler issue.

**Logo Gear Report** – **Bela Mariassy** CPA Gear Meister presented the sales summary –sales were lower in 2013 - except for the special 15<sup>th</sup> anniversary orange shirts ordered for SK102. He indicated that the club breaks even selling the logo shirts at \$15 each. After the spring sales and SK102 most members have plenty of shirts -the market is flooded. There are CPA bumper stickers and patches also available. Bela has all sizes of shirts (\$15), cotton caps and tech caps (\$11) for sale following the meeting, at many upcoming events, and by mail order.

**The Paddler newsletter**- Editor **Jenny Plummer-Welker** could not attend: she sent her thanks to everyone who contributed to articles this year. She requests everyone to submit their trip reports, photos, articles and updates that keep our newsletter lively and current. Ralph also thanked **Rick Wiebush** who contributed selected CPA member “Paddler Profiles” for each issue.

Ralph also thanked **Jenny Plummer-Welker** who handles printing and mailing of the print version of the Paddler through the year. She changed printers this year, reduced costs, improved quality and delivery time.

Ralph prints and mails the CPA membership cards along with membership packets of CPA sticky and cling logos for new members. Since 2011, Ralph set up a new format for renewing members and prints and mails a postcard type format to save postage and printing costs.

### **Recap of 2013 events:**

**SK 101** CPA one day class March 16 at West River Center, Mayo, and MD: **Suzanne Farace** - led this training session for the last 5 years and has been coordinating our volunteer presenters and topics. Class registration, by Paypal online payments and a few checks, was handled by **Steve Bethke**. Attendance maxed out the room size at 100 again. The immediate post- class student survey summary prepared by **Jenny Plummer –Welker** provided good feedback for fine tuning next year’s presentations. **Steve Bethke** will be handling registration next year. **Paul Casto**, who shadowed Suzanne in 2013, will be the lead for the **March 15, 2014** team- and will be contacting presenters shortly. **Steve Bethke** will handle registration again.

**SK102** CPA on-the-water training at Lake Anna, VA April 26-28, 2013 – Brian Blankinship summarized the CPA special anniversary 15<sup>th</sup> year event. A whole crew of volunteers was behind the scenes throughout. Brian thanked **Catriona Miller**, who handled advance registration, membership verification and check-in. Brian thanked **Suzanne Farace** who purchased the supplies and food as well as helped with instruction, **Rich Stevens** as Grill Meister, **Sue Stevens** as the Coffee Marm (that’s two days of a 4 am start), the parking lot guys, and many others doing the daily details and hauling, and with the Saturday dinner set up and food prep. There were 36 volunteer instructors and over 90 students attending. The club has been able to occupy the large wooded back yard of our member hosts **Dave and Theresa Compton** for the entire weekend to camp by Lake Anna’s warm waters. There was lots of live music this year. The weather cooperated –no rain! An online course survey prepared by **Catriona Miller** proved again to be very helpful with post- class feedback for instructors and student interests. There is interest in providing more organized training for Sunday. Brian is stepping down as the main lead. **Catriona Miller** will be the main lead for SK101 next year. Brian announced the SK102 dates to save: **April 25-27, 2014**.

**Repair your Yak Day** on April 14, 2013 - at Truxton Park, Annapolis, MD- coordinated by **Catriona Miller**. Kayakers - installed 10+ kayak keel strips, bungee and deck lines, and other kayak repairs.

**Fifth Annual Gear Day/ Fall out your Boat Day – June 15, 2013** at Truxton Park, Annapolis, MD **Catriona Miller and Kristina McCoy (represented by Brian Blankinship)** had a full day – with 36 paddlers attending. Next year, **Greg Welker** has agreed to take over when Cat takes over registration for SK102. A date will be set soon.

**Winter Pool Rolling Practice Sessions** organized by **Mike Hamilton** provided much appreciated inside practice time for 18-20 kayakers each session at Fairland Pool and UMCP. However, we have learned the conveniently located Fairland Pool is closed for repairs to their filtering system, and UMCP pool rental fees will be higher, despite the Club’s 50% match contribution. Pool space is limited with the local swim meets also needing room. We have to look elsewhere to find any pool space for winter rolling practice. **Rick Wiebush** has reserved space at the Catonsville UMBC pool and all slots were taken quickly this month. He may get more dates set up, but the pool is small. We discussed the possibility of the Goucher College – Baltimore area pool, the location used by Potomac PaddleSports – who is offering 1 free session, the Fairfax County VA Lee District pool possibility, and Montgomery County Aquatic Center possibly. Several members will be checking on space- and need to follow-up.

**Trip Report Statistics** – Ralph Heimlich has been collecting all of the club waivers this year – as part of the club’s insurance requirement. He also has been able to use the info to collect a lot of statistics from the waivers. The numbers show 92 paddle trips –with 33 advance beginner level trips totaling 1,115 paddlers, 393 individual participants, 15 camper trips, 5 cleanup/ paddling activities, 42 day trips, and 2 gear / work days, 10 active week day piracies in THREE STATES, 2 different planning meetings, and 12 training events. He is still collecting waivers!

Additional events 2013 include:

CPA Wilderness First Aid – **Tom Heneghan and Paul Bieri**

CPA Navigation class - **Bela Mariassy**

CPA Trip Leader Training weekend - **Brian Blankinship**

CPA Greenland Paddle – making weekend – **Gina Cicotello and Peter Henry**

Ralph calculated the Participant number of days exceeds 6,000 + days. There may be no way to figure out how many miles we paddled. He determined that the highest number of trips taken: 17 and 105 days worth of paddling – was accomplished by Steve Jahncke (who will get an award/ prize from Ralph) There are also a good number of other paddlers with high numbers of days and trips.

**Face book CPA Community Page** is running with good user volume during the year. It continues to be edited by **Suzanne Farace and Catriona Miller**. It provides great discussions on many topics of interest and related water topics- with no need to register with Face book.

**CPA Library offerings - Carolyn Labbe offered lots** of new DVDs for loan—including for Eskimo rolling techniques.

**Awards Presentation and recognition 2013 - Coordinator Ralph Heimlich** recognized all of those who go beyond the call of duty - who led numerous paddling trips through the year. The top trip leader with 11 trips is **Marshall Woodruff**. Ralph presented awards (wrapped up in gold paper) to those who led trips including **Jim Zawlocki (5), Mike Cohen and Linda Wilkin (4), Rich and Sue Stevens (4), Jenny Plummer-Welker and Greg Welker (4), Suzanne Farace (4) and Mary Larson (4)** for the first time Mobjack VA series.

Additional kudos and awards go those who had participated in the most trips and events : **Ralph Heimlich (25)** - as Coordinator he went to practically everything, **Ben Mayock (22), Tom Blount (21)** and **Steve Jahncke (17)**. There are a number of NEW TRIP LEADERS – including **Tom Blount, Carol Collins, Dorothy Guy, Robert Golden, and Dan Wells**.

Ralph announced a Special Club award- for those kayakers who are plugging away to put together great paddling opportunities Their motivation and drive has blossomed into something great - developing and training paddlers, giving them confidence to do more safely, and contribute more back to other paddlers. The KIPP series since it started back in 2006, trains paddlers to go the distance around Kent Island – that’s 40 miles. With a hardy round of applause, Ralph presented a special club plaque award to **Marshall Woodruff**. All of the KIPPERS stood to be recognized for their efforts. It is a great photo opportunity!

**Election Results** -The electronic cast e-ballots had been earlier tabulated by Web Master **Steve Bethke**, who capably managed the CPA on-line voting process. The additional paper ballots and the mailed

paper ballots were then gathered and totaled by **Steve Bethke, Carrie Casto, and Robin Dykes**. Election results: a total of 83 ballots received.

2014 Coordinator: **Ralph Heimlich**

2014 Treasurer: **Rich Stevens**

2014 Secretary: **Sue Stevens**

2014 Steering Committee (6):

**Jesse Aronson**

**Tom Heneghan**

**Dave Isbell**

**Paul Casto \* newly elected**

**Paula Hubbard**

**Bela Mariassy**

#### **NEW Business:**

**CPA Finance Audit Committee** - led by **Jesse Aronson** – who seeking help to perform an audit of the finances –checking that our nonprofit club is ship shape. Jesse has been asked to do an independent review after the books are closed out next spring- and to please contact him if anyone who has expertise can help.

**Seeking CPA Website Contract** – led by **Tom Heneghan**. There are three volunteers keeping the webpage current since past Coordinator **Dave Biss** set it up years ago, including **Steve Bethke, Catriona Miller and Paula Hubbard**. It has been a complete volunteer effort inside the club. It would help a lot to get additional expertise, explore the options to improve it, and check what costs are involved and where we want to go to improve the webpage. It would help to make the website easier to manage – including the back-end administrative stuff and use of updated technology. If you know anyone with the experience and expertise to assist the club – please contact Tom. We will use the forum and website to advertize!

**Race Series 2014** - proffered by **Brian Blankinship** – who asks what interest to re-start the Race series outings – with fun, awards and recognition. It is a fun activity and a bit different than other paddling day trips. A lot of members were very interested- please contact Brian.

**Special Olympics opportunities**- Ralph introduced new CPA member **George Radebaugh** – who stood to show his Special Olympic medals for kayak racing events held this summer at Piney Run Park in Carroll County, Md. He talked about the different events and kayak races he has been able to win in the Special Olympics.

**Renewals and SK102** – **Rich Stevens** Treasurer – suggested we do a review to track members who renew in 2014 –after attending SK102 in 2013. It may be a way to reach out to additional paddlers- who may not renew after the first year.

Creating Additional kayak access – Ralph introduced **Lisa Arrasmith** – who has been a one woman crusader spear-heading contact with the current Chief of Anne Arundel Parks and Recreation and the County Executive to create more kayak –worth launches. Lisa thanked everyone who has come out to paddle and test new launch locations with her. Three new sites are now open in Anne Arundel County at NO cost- which were formerly closed to kayaking access - including Mayo Park beach, Homeport Farms, Shadyside Park, and soon South River Farms Park, if parking can be arranged. Sometimes, an area just need to be brush-hogged or mowed, or a gate opened, or a log moved to give us a kayak worthy access.

There are several other sites to be investigated and advocated to increase kayak access. It is the beginning of a kayak paddling trail. Ralph and Lisa also have met with the County to discuss new sites and a proposed paddling trail. She urged the club's Anne Arundel County members to funnel their interests to her. They are seeking sites that need minimum work. There was much group discussion about County code - required ADA floating style - ramp structures, which are not compatible for sea kayaks without causing hull damage. The added construction cost may prevent the county's limited budgets from opening inexpensive sandy beach style low impact access points.

Looking ahead:

**Holiday Party December 7, 2013** –Save the date: our HOSTS will be **Al and Ann Larson** –who are located in Arlington VA. Party Details and directions will be in the December Paddler newsletter and check on the Web Page events calendar.

**2014 Annual Trip Planning meetings:**

MD: February 2014 - **Hosted by Beth and Ralph Heimlich**

VA: February 2014 - **Hosted by Kristina McCoy and Brian Blankinship**

**Ralph Heimlich Coordinator** – indicated that he expects trip leaders to pre-post dates on the CPA calendar ahead of planning meetings. If trips and events appear to over -crowd the same weekend date, he will also request trip organizers to shift dates.

Meeting adjourned at 3:30 PM.

Respectfully submitted,

Sue Stevens

CPA Secretary/ Membership

November 15, 2013

## 2013 Annual Meeting Financial Report

The Chesapeake Paddlers Association, Inc. is in good financial shape due to our financial cushion, however, we are now spending more than we are taking in. Our cash on hand decreased by \$1,518.56 or approximately 5.44%, from \$27,917.99 to \$26,153.88. This amount includes \$25,672.44 in the CPA bank account and \$481.44 in the PayPal account. These figures are based on the figures from previous Annual Meeting through 10/15/2013, not annual figures. We will probably experience a much larger decrease from the previous year as none of the Piracies have received any of their annual stipends as of this date and we have an insurance payment coming up that was \$2,740.18 last year that is due in early December. We will also have the Annual Meeting and holiday party expenses coming up. In addition there will be the usual expenses for the Newsletter, mailings, printing, etc. We have a considerable financial cushion at this point, but will have to monitor income and expenditures in the future and see where we are at the end of the year. Last year our cash on hand decreased by \$4,762.41 between the Annual Meeting and the end of the year. Included in this amount is \$900.00 for the UMCP pool sessions, which we will probably not be subsidizing again this year as we have been told the price will double. For 2013 we successfully sponsored a number of events for our members and the interested general public at large, including SK 101, SK 102, subsidies for the trip planning meetings, Boat & Paddle Work Day, Gear Day/Fall Out of Your Boat Day, A Wilderness First Aid course, a Cold Water Workshop, a Navigation Course, and the UMCP Pool Sessions. We also covered the ongoing expenses of our newsletter and other printing, as well as banking and office expenses. We are current in filing the necessary state and federal tax returns. Following this summary is a condensed listing of all of the major account transactions for the calendar year and some financial charts. Some of this year's highlights are the following:

- **Beginning Balance:** As of last year's Annual Meeting was \$27,917.99. The ending balance was \$26,153.88 as of 10/15/2013 for a decrease of \$1,518.56 or 5.44% for the comparable period last year. Last year there was a small increase of \$667.92 or 2.45%.
- **Membership Dues:** Collected, \$6,013.47; \$1478.00 by check or cash, \$1,230.00 from SK102, and \$3,305.47 net by PayPal. PayPal fees were \$152.53 for the year. In 2012 over same period we collected \$5,177.61 in dues. While we collected \$835.86 more over the period, \$1,230.00 was from the included membership fee in SK102.

- **SK101:** Income was \$2,516.00, \$304.00 by check, \$56.00 by cash, and \$2,156.00 gross by PayPal. Expenses for room rental and food, instructor gifts, PayPal fees, plus one refund were \$2,103.96. That left a net profit of \$412.04. Last year there was a net profit of \$53.94.
- **SK102:** Income was \$7,191.99. Expenses for food, port-a-johns, logo gear, instructor gifts, PayPal fees, etc. were \$7,114.53. Of the income \$1,230.00 was credited to the included membership fee. Net profit was \$77.46. We processed \$808.70 in refunds through PayPal. We probably need to tighten up the refund policy, as last minute cancellations result in people who cannot attend. The previous year the net profit was \$1,160.42.
- **Coffee Pots for use at SK 102 and other events:** Expenses were \$219.94.
- **CPA Gear Day/Fall Out of Your Boat Day:** Expenses for the pavilion rental were \$50.00. This was a free event for members and the public, sponsored by CPA.
- **Boat and Paddle Work Day:** Expenses for the pavilion rental were \$50.00 and \$58.00 was collected from participants, for a net profit of \$8.00.
- **Wilderness First Aid Course:** The cost of the course was \$580.00 and \$870.00 was collected for a profit of \$280.00.
- **Pool Sessions at UMCP:** The cost was \$1,800.00. We paid \$900.00 in 2012 and another \$900.00 in 2013. CPA collected \$810.00 from participants, for a loss of \$990.00.
- **General Printing and Mailing Expenses:** Including post office box, printer supplies, the Newsletter, postage, stationary, membership cards and brochures was \$1,446.86. The Newsletter alone was \$580.85 or 40% of the total. Last year this was \$949.50. By changing printers this year we cut the cost by almost 39% while increasing the quality at the same time. We received \$32.00 in ad revenue from the newsletter. Post Office box rental was \$144.00.
- **Logo Gear:** Aply handled once again by Béla Mariassy. Expenses for mailing were \$9.03. Sales were \$459.03 and other expenses were \$771.23 to restock hats and shirts. This was a loss of \$321.23, but last year there was a profit of \$1,742.00.
- **The Greenland Paddle Workshop:** Expenses were \$652.22 and \$670.00 was collected for a net profit of \$17.18
- **Navigation Course:** Sponsored by CPA for a cost of \$85.95 for food.
- **Cold Water Workshop:** Sponsored by CPA for a cost of \$142.64 for food.
- **Appreciation Gifts:** Were \$669.79.
- **Insurance, Holiday Party, Annual Meeting, and Piracy Costs:** These are pending, and will come due before the end of the year. Insurance is expected to increase slightly from \$2,740.18, and

comes due in mid December. Total Piracy stipends were \$2,262.19 last year, the annual meeting expenses were \$362.00, and the holiday party was 117.99. Income and other expenses for the next two months are variable, but relatively small. These major future expenses total around \$5,482.36.

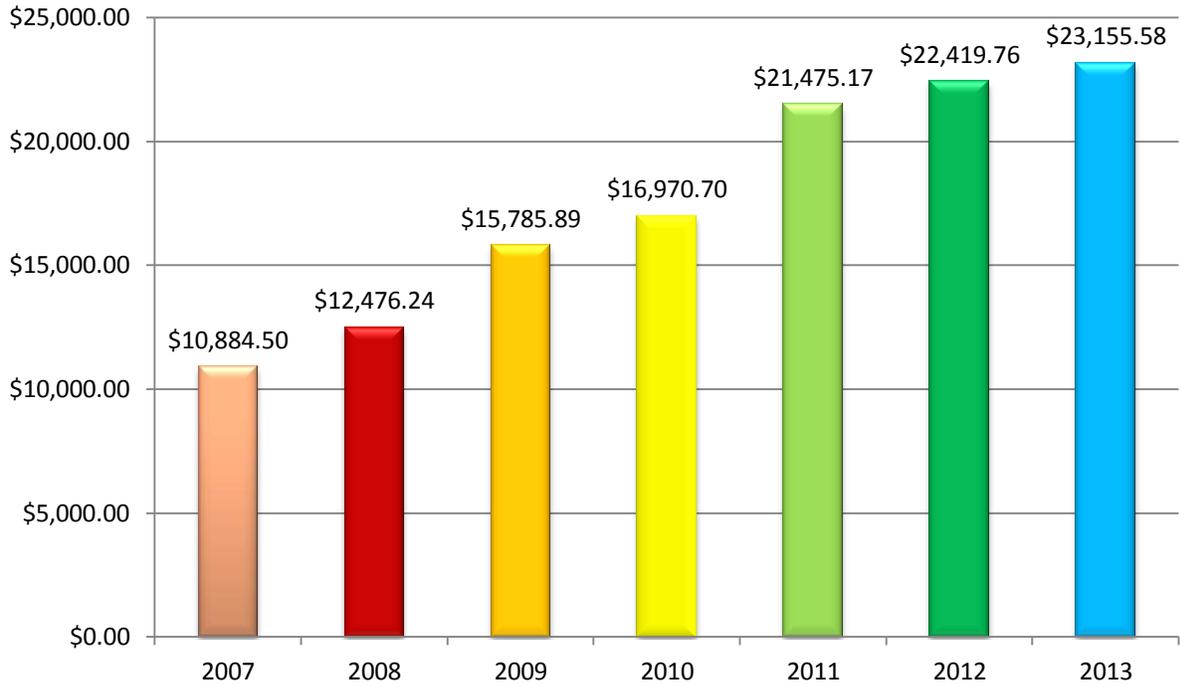
Note that the various charts have minor inconsistencies due to the fact that time periods vary from annual to periods between Annual Meetings. The Income and Spending report is generated by financial banking software and does not track PayPal income until it is transferred into the bank account and it does not break down what the payments are for. This must be done manually. The banking software also breaks down items differently than in the preceding narrative report. This is basically an interim report before the final report that comes out in January at the end of our fiscal year. It is meant to give a general overview to aid in planning at the Annual Meeting. Please note the dates in the charts in the full report, as some are annual figures, some are for this year through 10/15/13, and some are from around the time of the last annual meeting through 10/15/13. Any questions please e-mail me at [Treasurer@cpakayaker.com](mailto:Treasurer@cpakayaker.com).



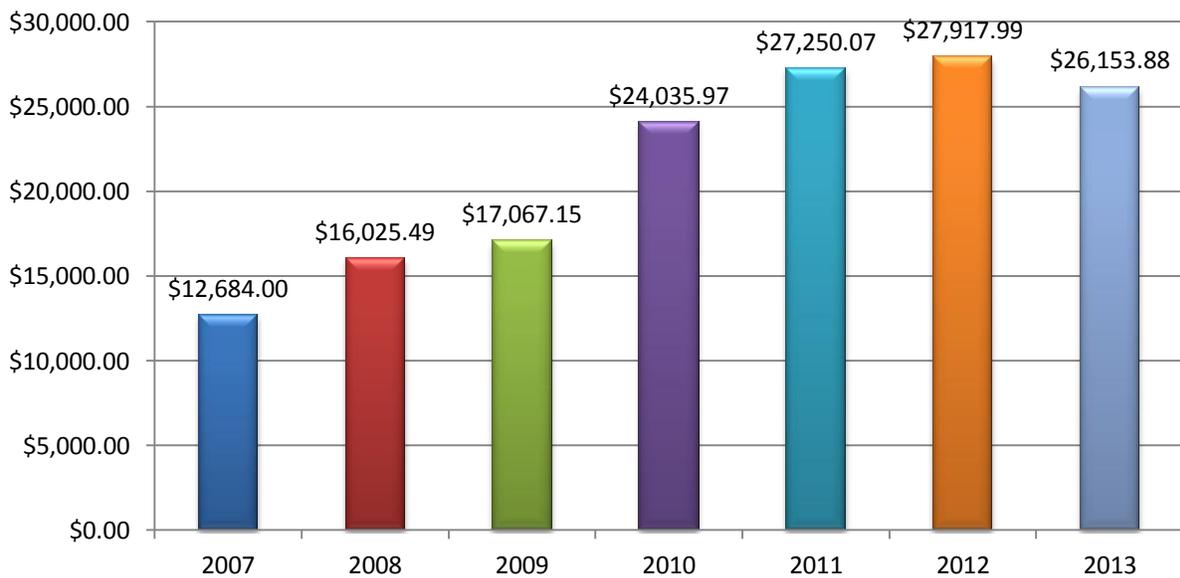
Richard Stevens

Treasurer, Chesapeake Paddlers Association, Inc.

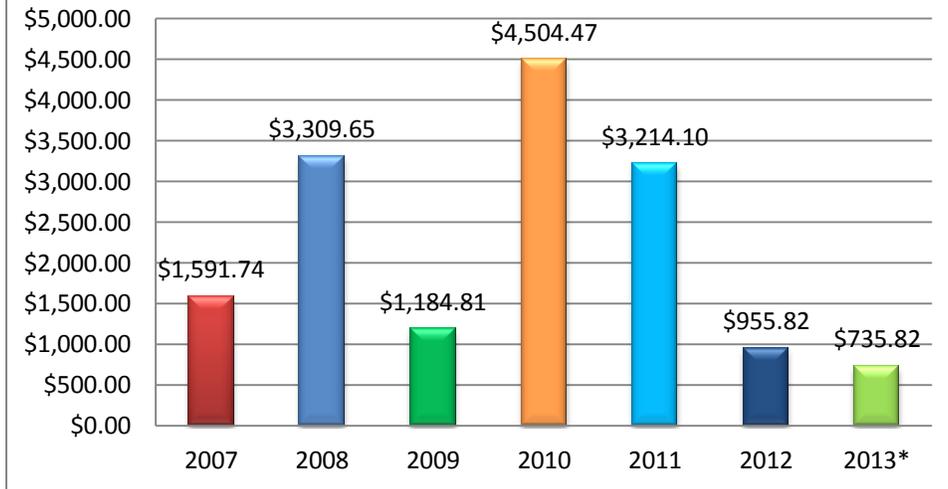
## Net Worth at the Beginning of the Year



## Net Worth About the Time of the Annual Meeting

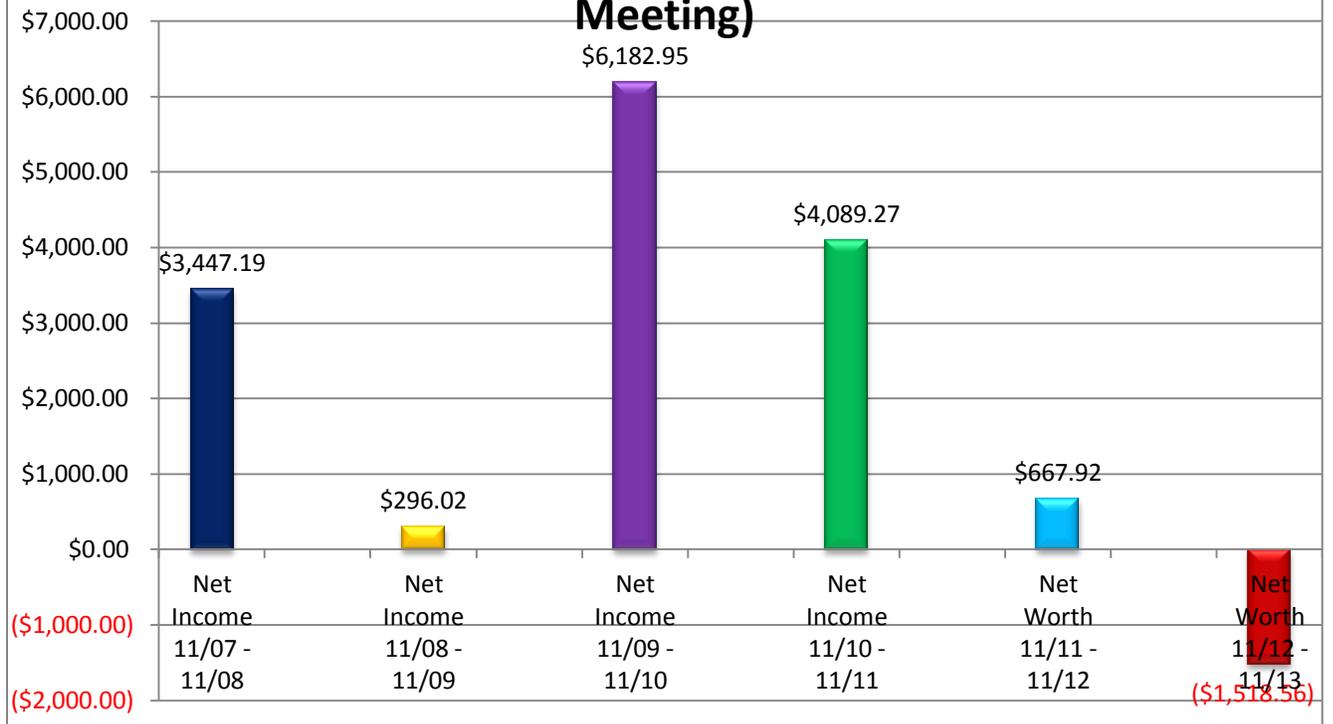


## Change In Net Worth Per Year at the End of the Year

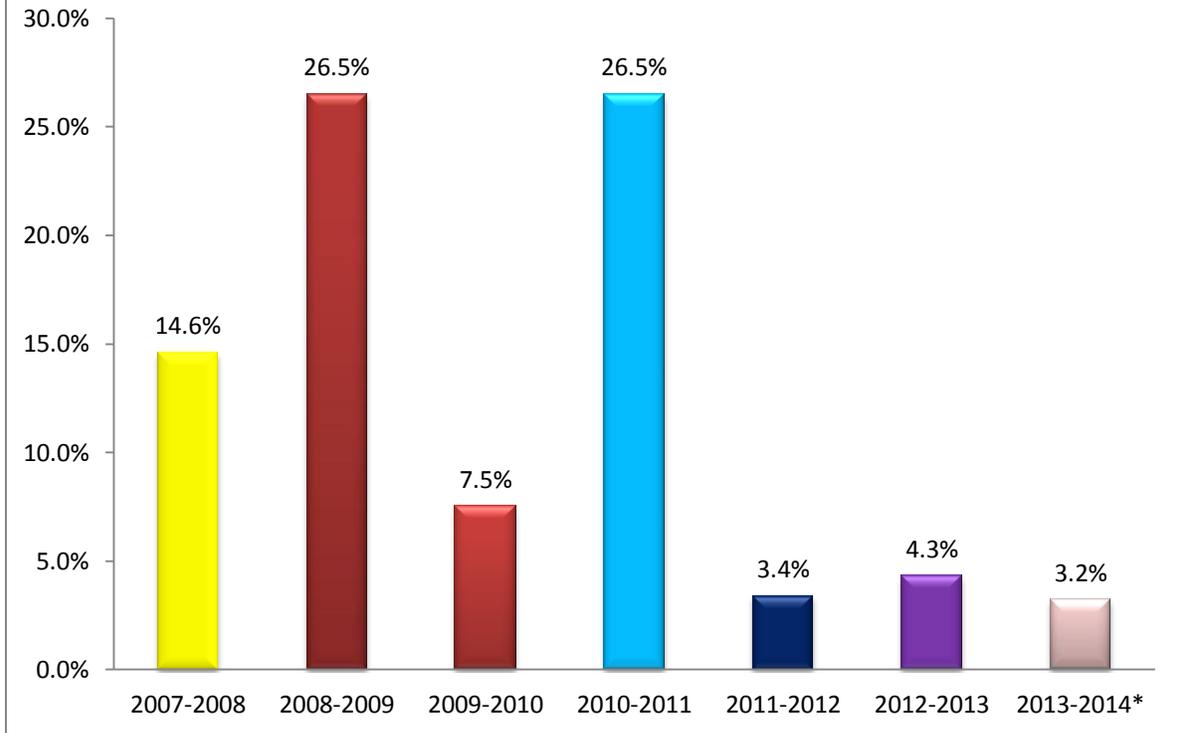


\*2013 – Through 10/15/2013.

## Change in Net Worth by Time Period (Annual Meeting)

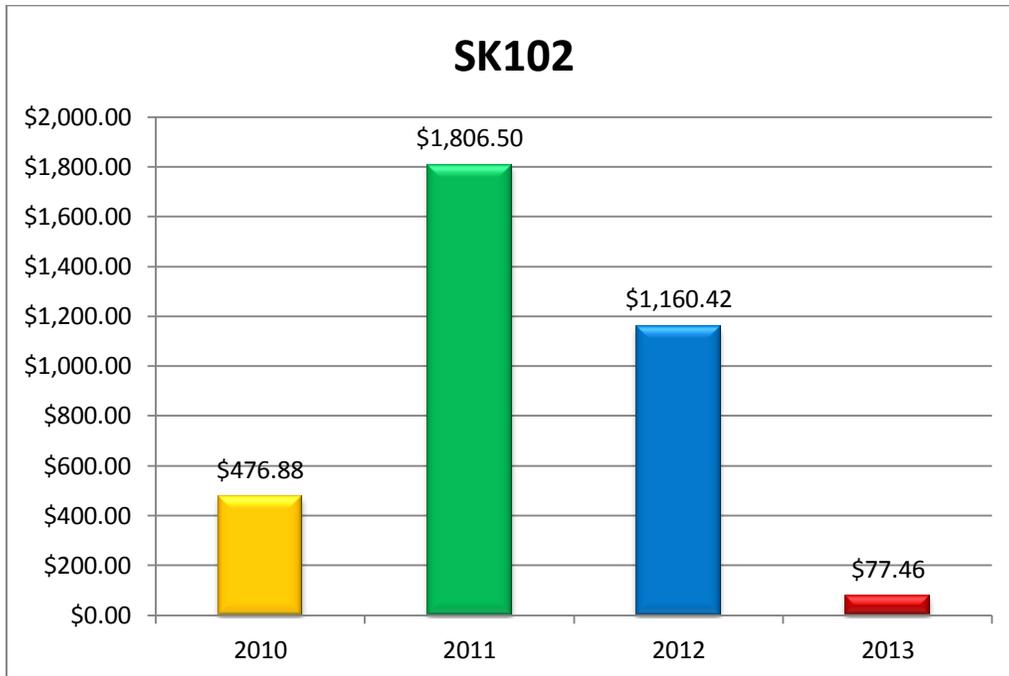
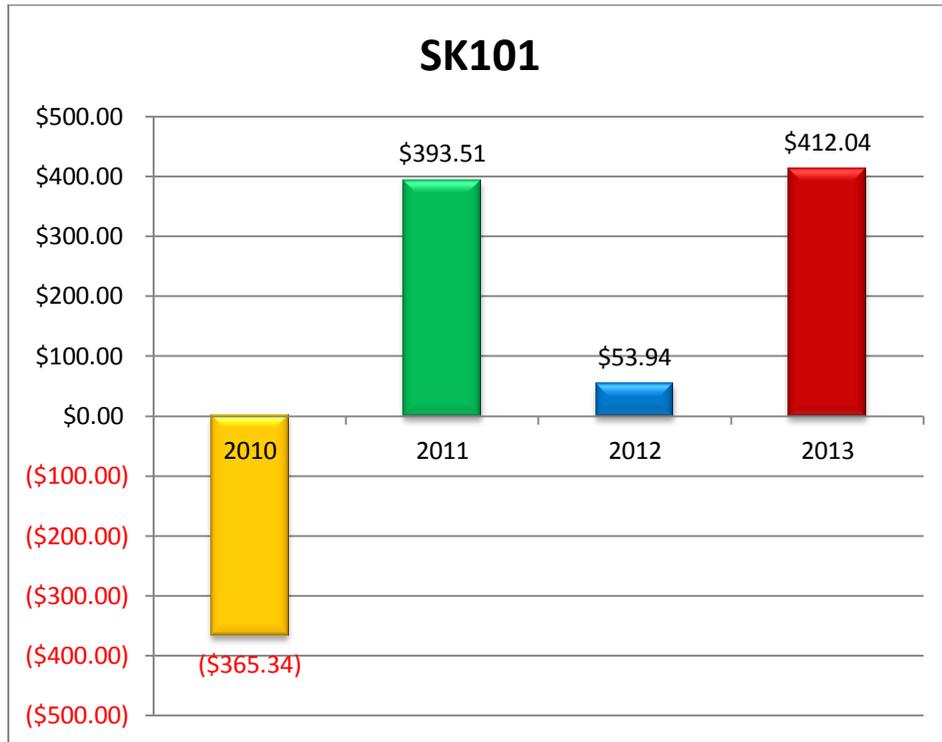


## Percentage Change In Net Worth Per Year



**\*2013-2014 is up to 10/15/2013**

### Event Income

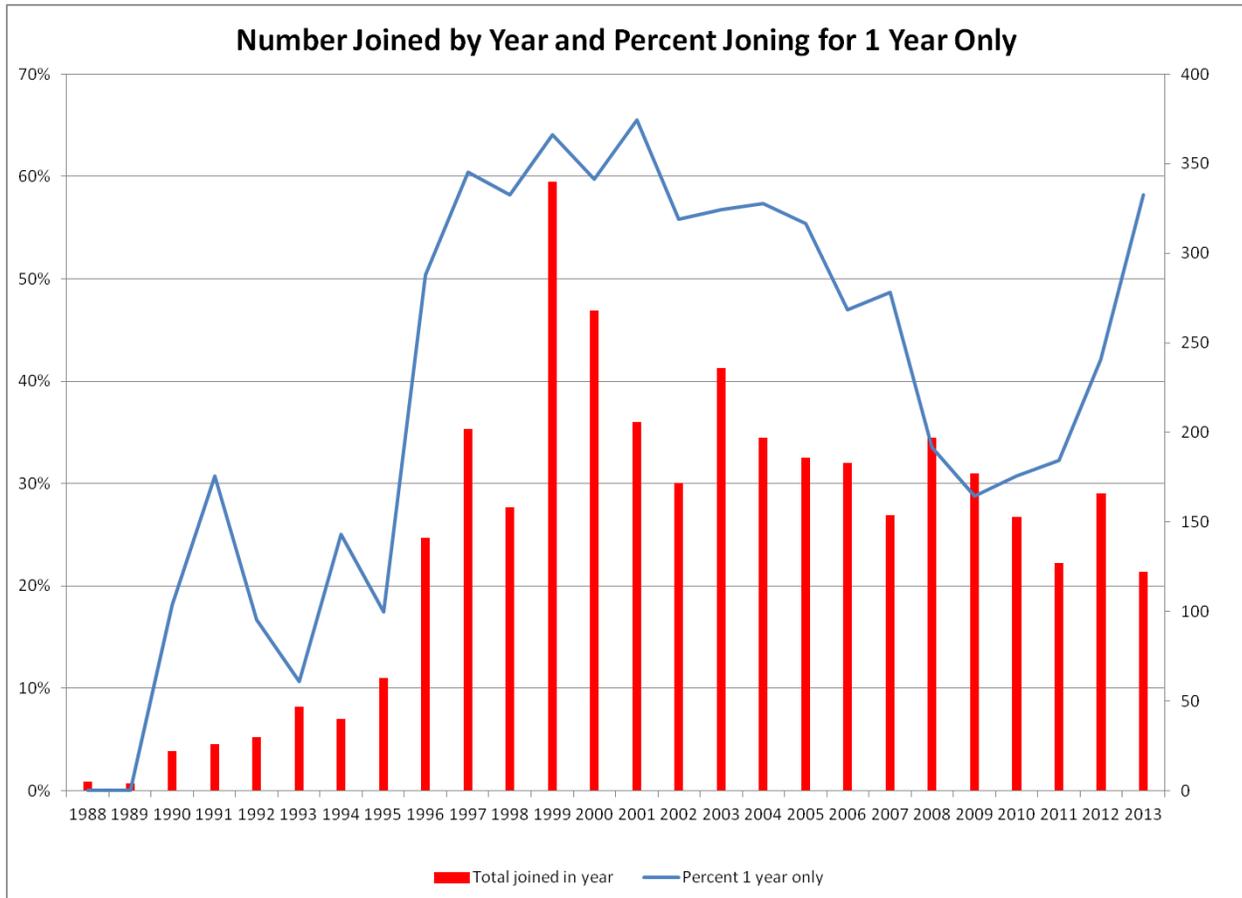


## 2013 Income and Spending-11/1/2012 through 10/15/2013

Subcategory	Total
<b>Income Categories</b>	
Other Income : PayPal	\$11,700.00
Other Income : Membership Dues	\$1,864.00
Events : Wilderness First Aid	\$870.00
Events : Pool Sessions-UMCP	\$810.00
Other Income : Logo Gear Sales	\$745.13
Events : Greenland Paddle Workshop	\$670.00
Events : SK101	\$364.00
Reimbursement : Lost Check Found & Cashed	\$220.00
Events : SK102	\$118.09
Events : Boat & Paddle Workday	\$58.00
Other Income : Newsletter Advertizing	\$32.00
<b>Total Income Categories</b>	<b>\$17,451.22</b>
<b>Expense Categories</b>	
Event Expenses : SK102	\$4,851.49
Insurance : Liability	\$2,740.18
Event Expenses : SK101	\$1,987.93
Event Expenses : Pool Session	\$1,800.00
Piracy Expenses : Pier 7	\$875.00
Promotional Material : Logo Gear	\$801.36
Gifts : Appreciation Gifts	\$669.79
Event Expenses : Greenland Paddle Workshop	\$652.22
Printing, Copying, & Mailing : Newsletter	\$580.05
Event Expenses : Wilderness First Aid	\$580.00
Event Expenses : Annual Meeting	\$533.70
Piracy Expenses : Georgetown	\$317.05
Piracy Expenses : Pirates of the Patuxent	\$280.00
Post Office & Shipping : Postage	\$266.96
Piracy Expenses : Pirates of Baltimore	\$235.20
Event Expenses : Holiday Party	\$224.12
Club Owned Gear : Coffee Pots	\$219.94
Piracy Expenses : Pirates of the North	\$210.00
Piracy Expenses : Pirates of the Occoquan	\$210.00
Printing, Copying, & Mailing : Brochures & Membership Cards	\$170.29
Post Office & Shipping : P.O. Box Rental	\$144.00
Event Expenses : Cold Water Workshop	\$142.64
Piracy Expenses : Pirates of the Potomac	\$134.94
Printing, Copying, & Mailing : Printer Supplies	\$123.36
Printing, Copying, & Mailing - Unassigned	\$107.52
Corporate Expenses : Office Supplies	\$91.84
Event Expenses : Navigation Class	\$85.95
Printing, Copying, & Mailing : Membership Cards, Mailing Costs	\$77.25
Event Expenses : Trip Planning Meeting	\$50.45
Event Expenses : Boat & Paddle Workday	\$50.00
Event Expenses : Gear Day	\$50.00
<b>Total Expense Categories</b>	<b>\$19,263.23</b>
<b>Grand Total</b>	<b>-\$1,812.01</b>

## CPA Membership Report, 2013

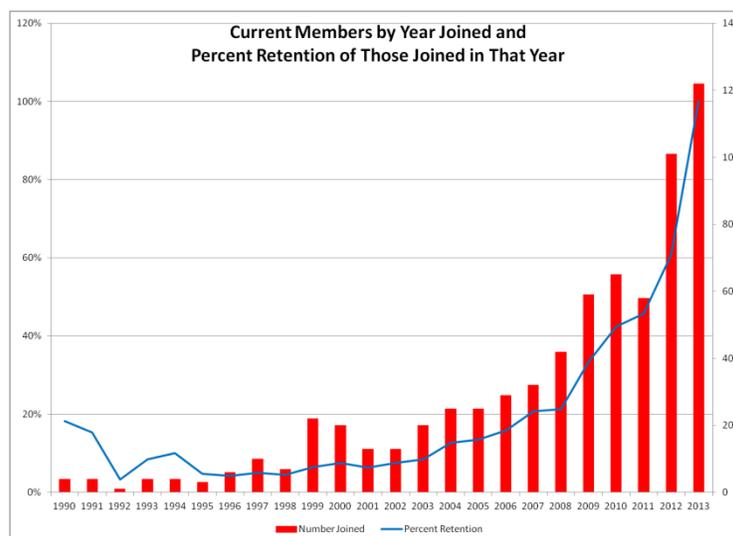
Out of 3,622 members who ever joined, 1,794 have joined for only 1 year (49.5%), but the percentage in each year-joined class has fallen from 66% in 2001 to 32% in 2011 (can't tell for 2012 or 2013 since they haven't had more than a year or two yet). The number joining in any year has also generally fallen from more than 300 in 1999 to 122 in 2013, but the members we do recruit are tending to stay in the club longer.

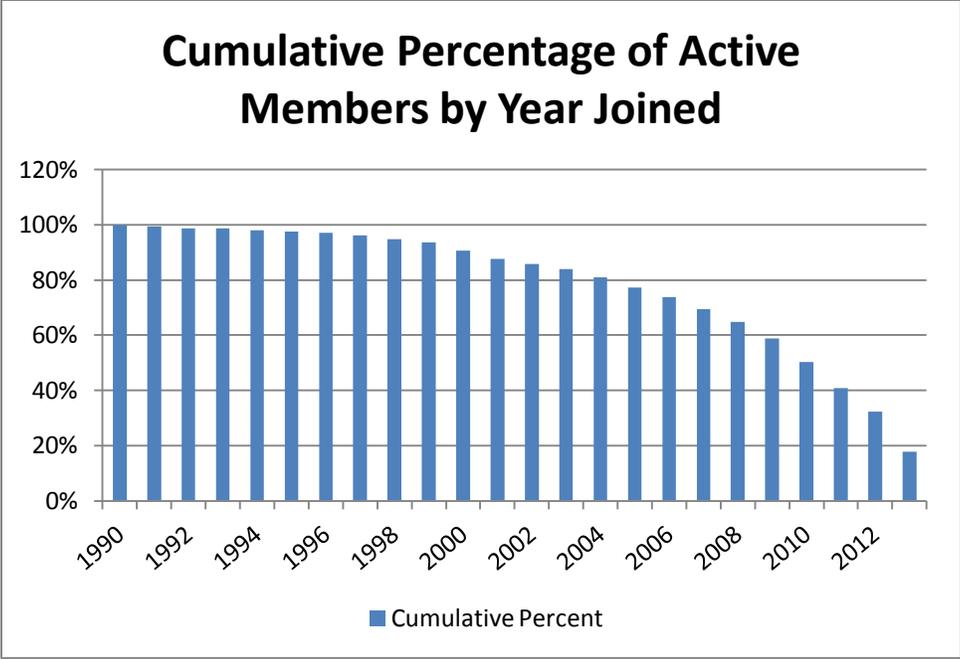


Of the 3,622 members who ever joined CPA, 49 percent joined for just one year. 62 percent joined for 2 years or less, 82% joined for 5 years or less, and 94% joined for 10 years or less. In other words, 6 percent joined for 10 years or more, and 18% joined for 5 years or more.

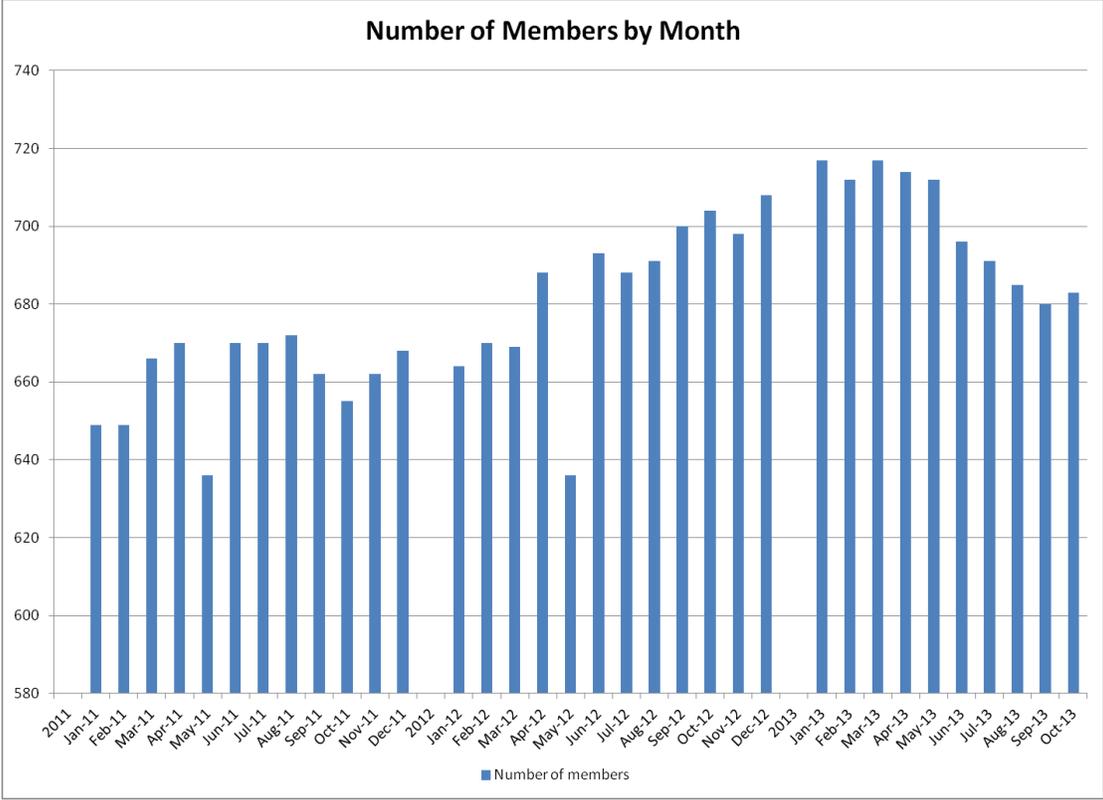


When looking at the current members (689 who were current as of November 1, 2013), overall we've retained 19 percent of those who have ever joined, ranging from 18 percent of those who joined in 1990 to 81 percent of those who joined in 2012. 41 percent of current members joined in the last three years and 59% have been members for 5 years or less. Nineteen percent have been members for 10 years or more, and 2% have been members for 20 years or more.





The number of members by month generally increased from about 650 in early 2011 to a high of 717 in March of 2013. Since then, membership has fallen to 684 in mid November 2013. While this is a slight decline, we need to encourage existing members to renew and give members reasons to remain members, while still reaching out to new members to join.

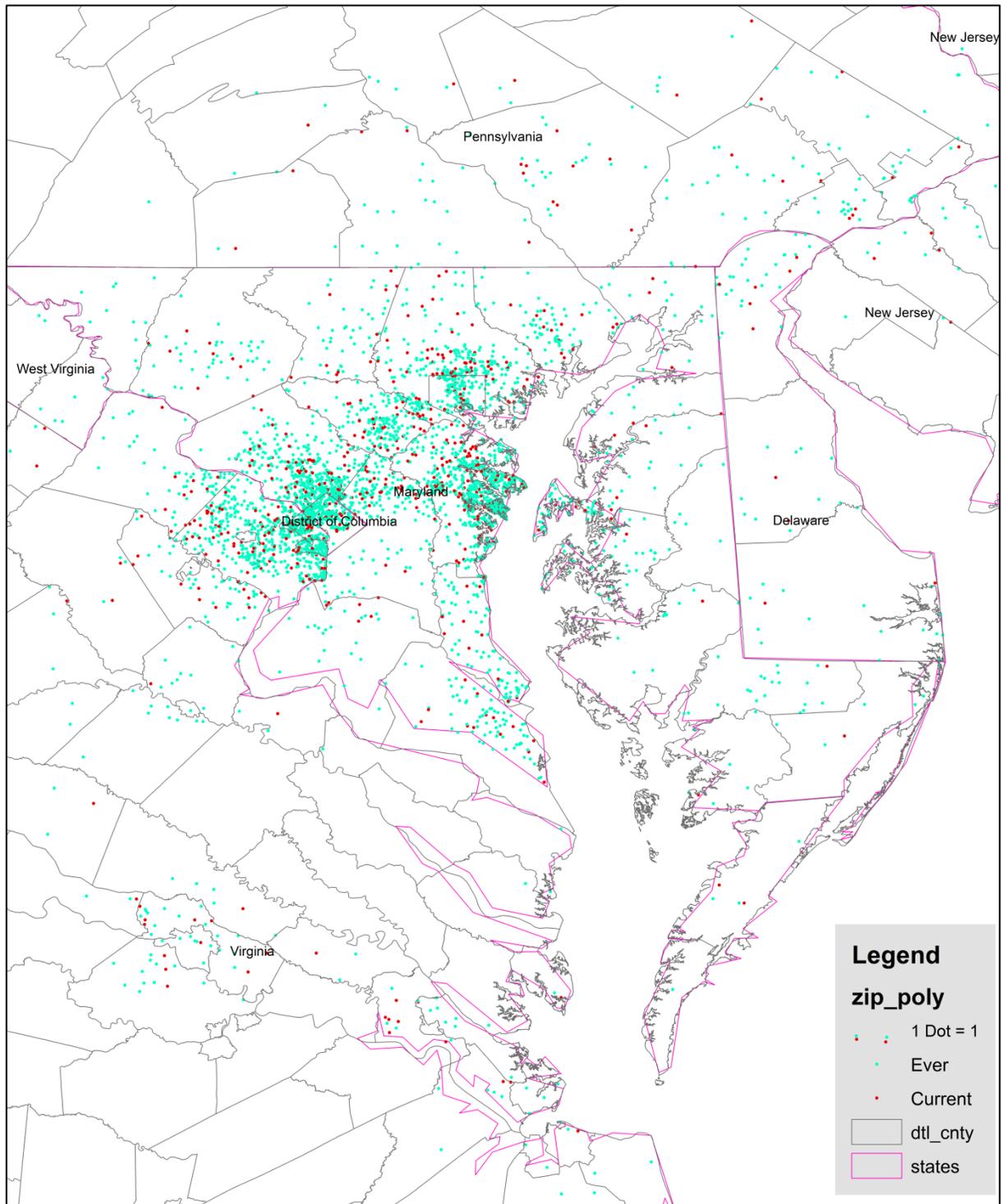


Overall, 63 percent of the members who ever joined came from MD, about a quarter from VA, 5% from DC and 10% from other places. We have been as far-flung as Germany and Canada, and within the U.S., from Maine to Florida, and California to Texas. These percentages remain nearly the same for just current members.

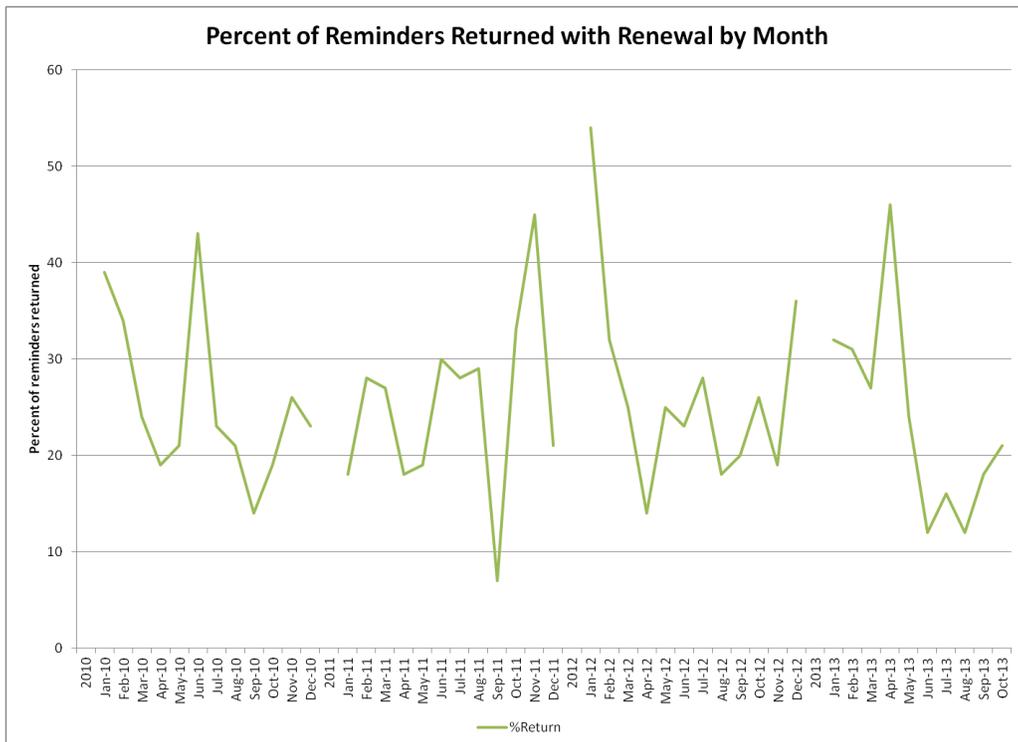
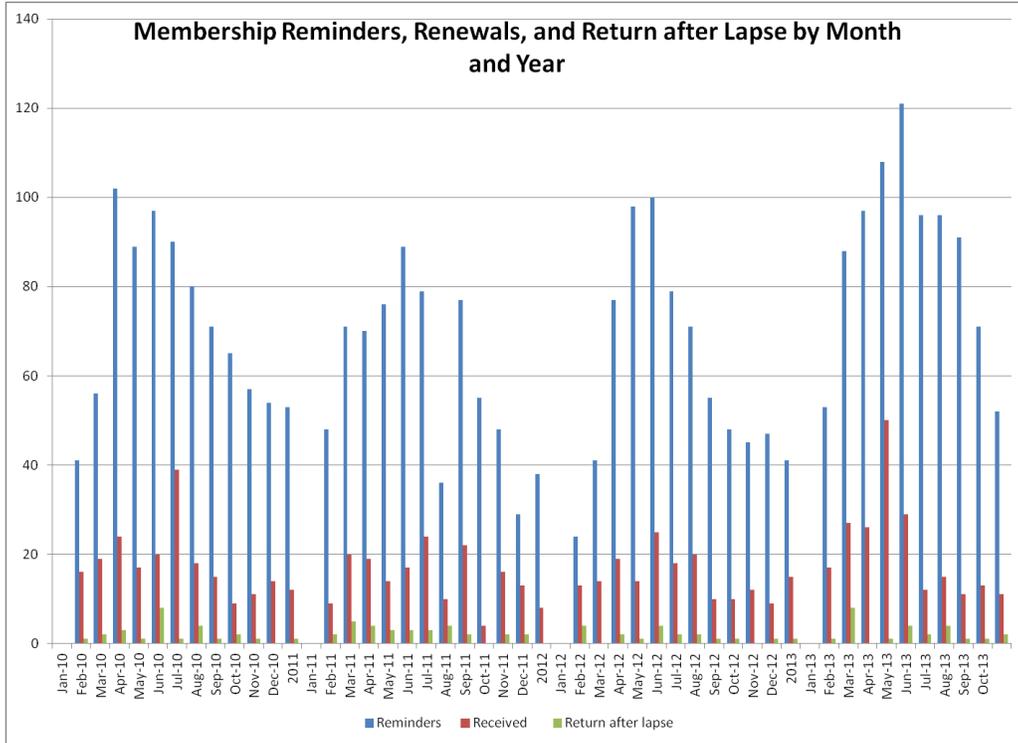
<b>Members Ever Joined by State</b>		
<b>State</b>	<b>Number</b>	<b>Percent</b>
MD	2,283	63%
VA	818	23%
DC	184	5%
PA	137	4%
DE	51	1%
NJ	32	1%
NY	18	0%
WV	14	0%
FL	14	0%
NC	11	0%
CA	8	0%
SC	7	0%
MA	6	0%
WA	5	0%
CT	5	0%
ME	3	0%
OH	3	0%
Canada	2	0%
TX	2	0%
NH	2	0%
GA	1	0%
MI	1	0%
OR	1	0%
IL	1	0%
UT	1	0%
Germany	1	0%
CO	1	0%
WI	1	0%
IN	1	0%
RI	1	0%
<b>Grand Total</b>	<b>3,615</b>	<b>100%</b>

<b>Current Members by State</b>		
<b>State</b>	<b>Number</b>	<b>Percent</b>
MD	430	63%
VA	165	24%
PA	36	5%
DC	25	4%
DE	9	1%
NJ	8	1%
FL	4	1%
SC	2	0%
CA	2	0%
NC	2	0%
NY	2	0%
NH	1	0%
MA	1	0%
<b>Grand Total</b>	<b>687</b>	<b>100%</b>

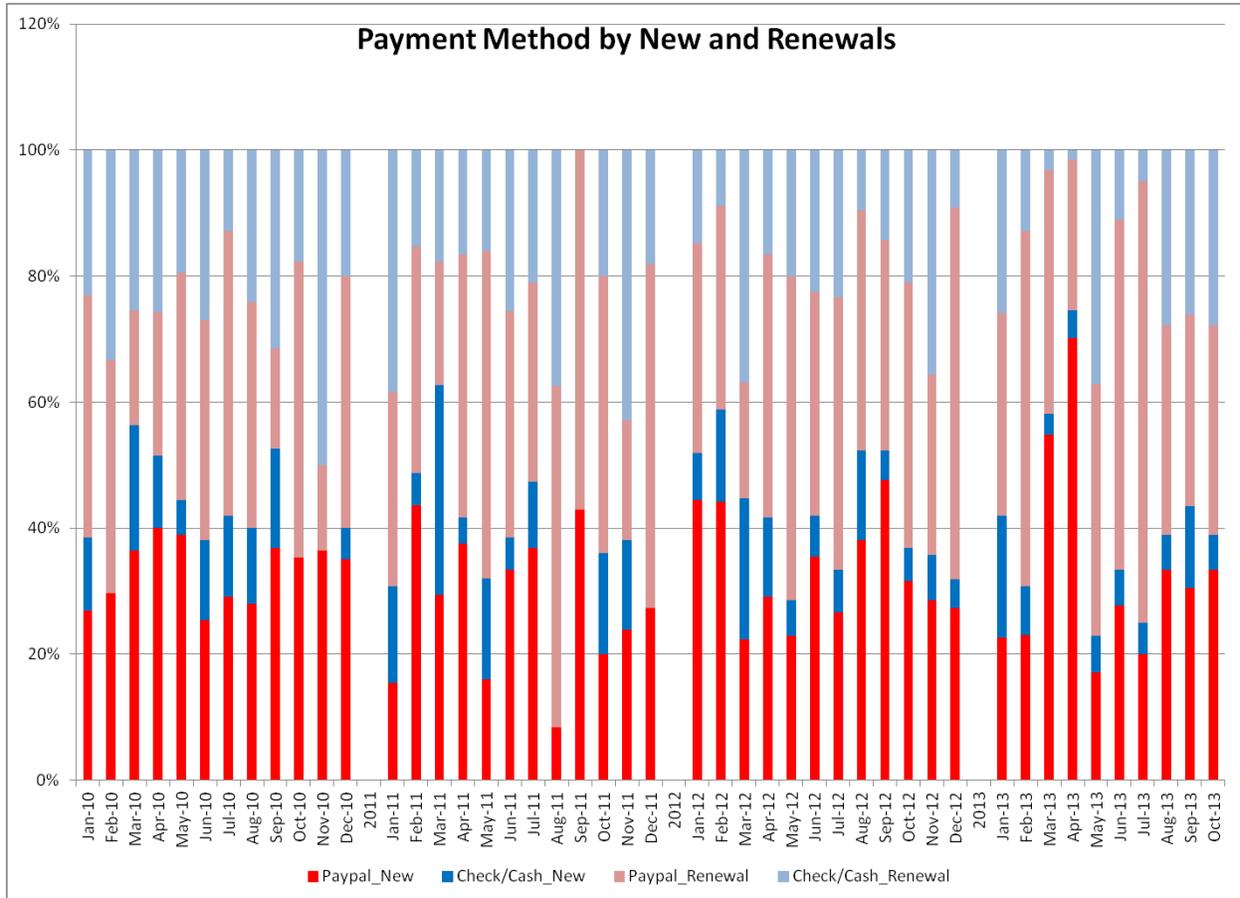
# Members, Chesapeake Paddlers Association Ever and Current Members, 2013



The membership secretary reminds members by email that their memberships are expiring each month. The number of reminders, renewals, and renewals after a lapse for each month are shown below. Over the 4 years, there were 3,170 reminders and 780 renewals, for a 24.6% renewal rate, but renewals varied from 7% (September 2011) to a high of 54% (January 2012).



Payment methods have varied as Paypal has become accepted, but also by at what occasion members join or renew. Paypal use has increased from 32 percent in 2010 to 37 percent in 2013 (so far). Paypal use for renewals has increased even faster, from 32 percent in 2010 to 41 percent in 2013.



Members ever joined by number of years enrolled and year joined																											
Year Entered	Number of Years Enrolled																									Life Members	Total
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	25	26		
1988							2			1		2														0	5
1989							1		1	1		1														0	4
1990	4				2	2	3	2			3			1		1										4	22
1991	8		1	2	1	4	2	2		1			1												1	3	26
1992	5		2	2	7	4	2	2		1	1	1		1				1							1	0	30
1993	5	6	1	7	7	1	2	2	3	3	1	2		1			1			1		1				2	47
1994	10	1	5	8	5	4		1	2										1	1		1				1	40
1995	11	21	10	3	3	4	1	2			3			1	1					1	1	1				0	63
1996	71	11	10	8	7	2	5	4	4	4	1		5				3	4	2							0	141
1997	122	18	13	12	5	1	4	4		4	2	1	2	2	2	3	5		1	1						0	202
1998	92	8	14	11	1	7	1	7	3	2	2		1	1	1	4	2	1								0	158
1999	218	32	20	3	19	8	3	1	1	6	1	1	2	3	12	4	2	4								0	340
2000	160	16	13	7	13	12	4	7	3	4	4	3	2	4	6	3	7									0	268
2001	135	12	11	7	9	1	6	2	2	5	2	1	2	8		3										0	206
2002	96	18	12	8	6	3	7	2		3	5	5	3	1	2	1										0	172
2003	134	30	15	8	5	5	6	5	2	6	7	7	3	3												0	236
2004	113	18	5	10	10	7	3	5	2	11	8	2	2	1												0	197
2005	103	16	14	7	8	6	3	4	14	6	4	1														0	186
2006	86	19	26	8	6	5	5	10	9	3	6															0	183
2007	75	12	19	8	4	4	22	3	5	1	1															0	154
2008	66	36	15	21	17	14	14	6	6	2																0	197
2009	51	36	14	20	16	17	11	9	1			1			11	9	1								1	0	177
2010	47	31	12	47	11	4		1																		0	153
2011	41	31	18	18	10	7	1		1																	0	127
2012	70	37	27	23	6	2	1																			0	166
2013	71	36	4	10	1																					0	122
Total	1794	445	281	258	179	124	109	81	59	64	51	27	24	27	24	19	20	10	6	3	2	2	1	1	1	10	3,622
Percent	49%	12%	8%	7%	5%	3%	3%	2%	2%	2%	1%	1%	1%	1%	1%	1%	1%	0%	0%	0%	0%	0%	0%	0%	0%	0%	100%
Cumulative Percent	49%	62%	70%	77%	82%	85%	88%	90%	92%	94%	95%	96%	96%	97%	98%	98%	99%	99%	99%	100%	100%	100%	100%	100%	100%	100%	100%

Current Members by Year Entered and Years Enrolled																														
Year Entered	Years Enrolled																										Life Members	Total	Percent Retention	
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	25	26					
1990																											4	22	18%	
1991																										1	1	4	26	15%
1992																									1		1	1	30	3%
1993																					1	1					4	47	9%	
1994																				1	1					1	4	40	10%	
1995																				1	1	1					3	63	5%	
1996																				4	2						6	141	4%	
1997																3	5				1	1					10	202	5%	
1998																4	2	1									7	158	4%	
1999															12	4	2	4									22	340	6%	
2000														4	6	3	7										20	268	7%	
2001													2	8		3											13	206	6%	
2002										1	5	3	1	2	1												13	172	8%	
2003										7	7	3	3														20	236	8%	
2004									1	11	8	2	2	1													25	197	13%	
2005									14	6	4	1															25	186	13%	
2006							1	10	9	3	6																29	183	16%	
2007							22	3	5	1	1																32	154	21%	
2008						14	14	6	6	2																	42	197	21%	
2009				3	16	17	11	9	1			1												1			59	177	33%	
2010			2	47	11	4		1																			65	153	42%	
2011		3	18	18	10	7	1		1																		58	127	46%	
2012	5	37	27	23	6	2	1																				101	166	61%	
2013	71	36	4	10	1																						122	122	100%	
Total	76	76	51	101	44	44	50	29	37	23	27	16	10	17	20	18	16	9	5	3	2	2	1	1	1	689	3,622	19%		
Percent of current active	11%	11%	7%	15%	6%	6%	7%	4%	5%	3%	4%	2%	1%	2%	3%	3%	2%	1%	1%	0%	0%	0%	0%	0%	0%	100%				

## CPA Trips and Events, Participation

In the 2012-13 season, our insurance carriers required us, for the first time, to collect all waivers for trips and events that were held. This gave us the unprecedented ability to track participation by event and even by participant. This report summarizes the data drawn from the collected waivers. In some cases, limited data on trips and participation from 2011 and 2012 was collected and is compared with the 2013 data.

### 2013 Participation

Number of trips by type and rating, 2013					
Trip Type	All	Beginner and First Timer	Advanced Beginner	Intermediate	Total
Day	3	12	22	6	43
Camper		2	8	5	15
Training	8	2	3		13
Piracy	9				9
Cleanup	4	1			5
Pool	3				3
Gear	2				2
Planning	2				2
Social	1				1
<b>Total</b>	<b>32</b>	<b>17</b>	<b>33</b>	<b>11</b>	<b>93</b>

For purposes of this summary, trips types include day trips (a single day of paddling), camping trips (either by kayak or car camping), training trips (such as SK101, SK102, SK203, etc.), clean up trips (usually on the water), the weekly Piracy gatherings, Pool sessions (which may have been multiple sessions but collected only one waiver), Gear events (Gear day, Greenland paddle workshop), Planning (the two meetings in February), and Social (the Holiday Party—Piracy Year End parties are not included). The ratings are those posted on the CPA Website, and advertised by the Trip Leader.

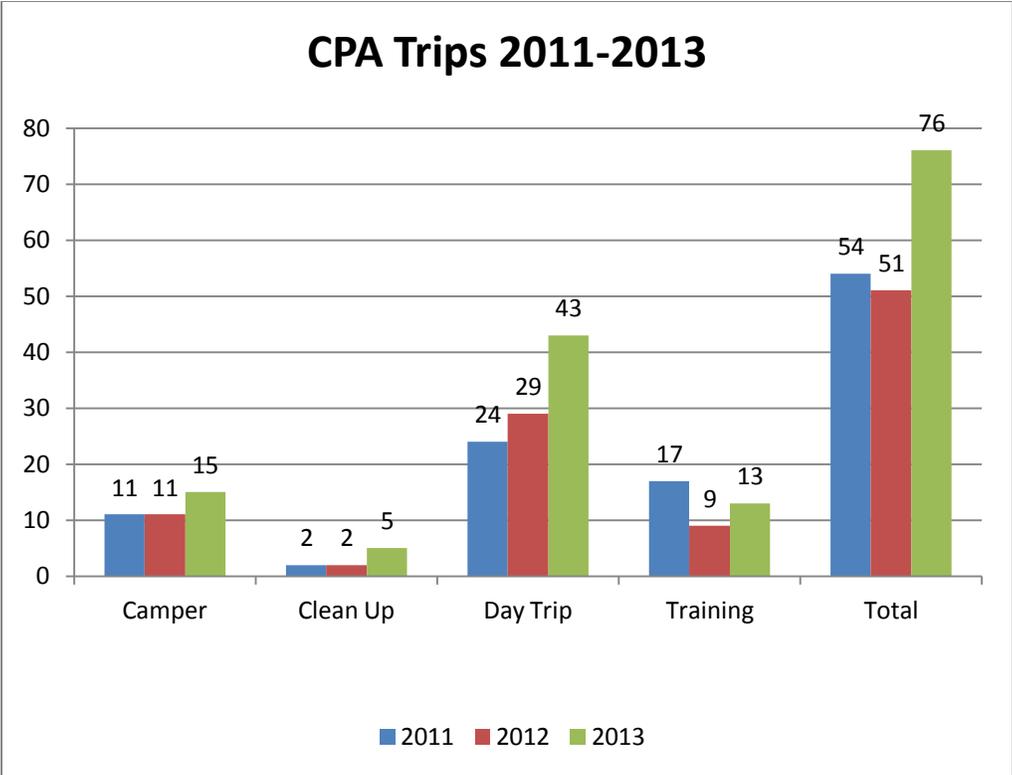
The largest single category of trip was a Day Paddle for Advanced Beginners. Day trips made up 46% of all trips, and trips geared to all members and Advanced Beginners were 70% of all trips.

Trip participation is calculated from the number of waivers collected. The category of Piracies is overstated because I multiplied each waiver by the total number of days the Piracy operated, which is clearly more than most people attended. Pool sessions were similarly overstated, while Planning and Social are understated because no waivers were collected (they are usually attended by about 30 and 50 participants, respectively). Of a little more than 6,906 participants, 80% were in the weekly Piracies, making that activity one of our most important. True to our mission statement, more people participated in Training activities than any other type of trip or event. Day trips attracted about three times the number of campers, and pool sessions about 2/3 of the day trips.

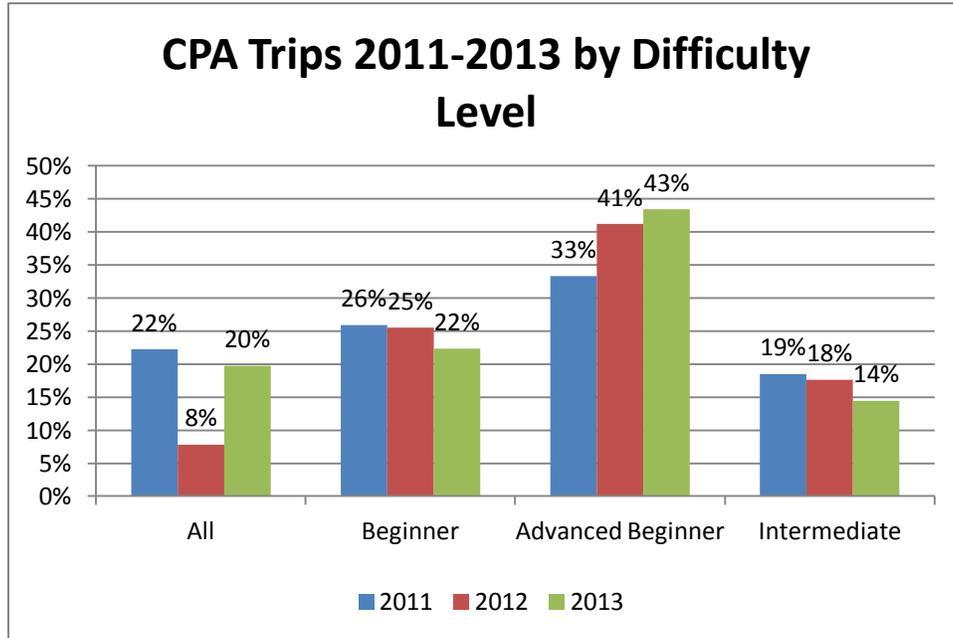
Sum of Sum of Number of Trips, 2013					
Trip Type	All	Beginner	Advanced Beginner	Intermediate	Total
Piracy	5,596				5,596
Training	354	20	205		579
Day	13	88	172	32	305
Pool sessions	230				230
Camper		9	80	24	113
Gear	76				76
Cleanup	9	15			24
Planning	2				2
Social	1				1
<b>Grand Total</b>	<b>6,281</b>	<b>132</b>	<b>457</b>	<b>56</b>	<b>6,926</b>

**Comparison with 2011 and 2012**

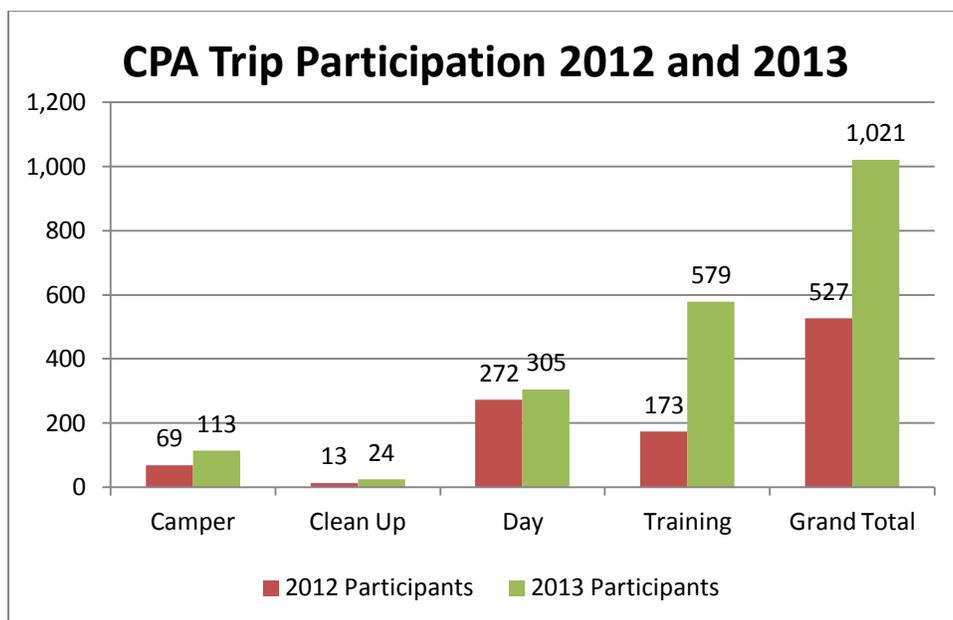
In the limited categories for which comparison with prior years can be made (Camper, Day, Cleanup and Training), 2013 had about 1.5 times as many trips as prior years, particularly in the categories of Clean up trips and Campers. The number of Training trips or events was down slightly from 2011, but up from 2012.



In terms of trip rating, events for All participants and Advanced Beginners were higher than previous years, while those for Beginners and Intermediate paddlers were down.



A limited comparison of trip participation (numbers of participants) can be made with 2012 data. Participation is up for all types of trips over 2012, nearly double in total. The largest increase was in participation in training trips and events, probably because many events were scheduled for trip leaders this year (SK203, Wilderness First Aid Training, Cold Water Clinic, two Kayak Camping training trips, and the Navigation Workshop). In addition, SK102 had larger participation than usual because of the 15<sup>th</sup> Anniversary Celebration. Clean up trip participation doubled because several more cleanup trips were organized and participation in each one increased.



## Trip Leaders

There were 31 trip leaders identified in 2011, a reduction to only 18 in 2012, but an increase to 42 in 2013. Leaders by type of trip are shown below. The number is slightly higher than the total number of trips because some trips had a primary and secondary leader.

Number of Trips Led, 2013	Type									
	Camper	Cleanup	Day	Gear	Piracy	Planning	Pool	Social	Training	Total
Ralph Heimlich	5	1	2			1				9
Marshall Woodruff	1		3						2	6
Sue Stevens			4		1					5
Jim Zawlocki	1	2	2							5
Greg Welker			2		1				2	5
Mary Larson	1		4							5
Jenny Plummer Welker	1		1		2					4
Mike Cohn			4							4
Suzanne Farace	2								1	3
Robert Golden			3							3
David Wilson			2		1					3
Tom Heneghan			1		1				1	3
Steven Jahncke	1		2							3
Bob Shakeshaft		1	1		1					3
Brian Blankinship						1			2	3
Rita Scherping			1		1					2
Catriona Miller				1					1	2
Jesse Aronson			1		1					2
Bela Mariassy					1				1	2
Peter Henry	1		1							2
Rich Stevens			1		1					2
Gina Cicotello		1		1						2
Mike Hoon	1		1							2
Liz Marancik			1		1					2
Tom Blount			1							1
Steve Bethke									1	1
Laurie Steele								1		1
Mike Hamilton							1			1
Mark Woodside							1			1
Dan Wells			1							1
Tom Hunt					1					1
Moulton Avery									1	1
Lisa Arrasmith			1							1
Paula Hubbard			1							1
Andy Stephens			1							1
David Moore			1							1
Don Polakovics			1							1
Brent Cogswell					1					1
Dorothy Guy	1									1
Dick Rock					1					1
Chip Walsh			1							1
Rick Wiebush							1			1
<b>Total</b>	<b>15</b>	<b>5</b>	<b>45</b>	<b>2</b>	<b>15</b>	<b>2</b>	<b>3</b>	<b>1</b>	<b>12</b>	<b>100</b>

## Participation

One new thing that the waiver data has allowed me to compile for the first time is a list of participation by participant. This is an underestimate because participation in a Piracy or Pool session (evidenced by a waiver), is listed just once rather than the number of days you actually attended, and because there is

no participation data for the Planning meetings or the Holiday Party. There are 489 individual participants, who accounted for 1,210 participant trips, or an average of 2.47 trips per participant. If you went on more than 3 trips, you are an above average participant in CPA. Sixteen CPA members participated in more than 10 trips or events during the 2013 season. Marla Aron participated in 4 different Piracies, and several people participated in 3. Of 1,210 participant days, only 64 (5%) could not be associated with a member number. This may be an overestimate since couples sharing a member number may not be known to me.

My apologies to anyone I missed in this tabulation (Want to be counted? TURN IN YOUR WAIVER!).

Participation, 2013	
Count of individual participants--489	
Number of trips by type	Type

Participant	Camper	Cleanup	Day	Gear	Piracy	Planning	Pool	Social	Training	Total
Ralph Heimlich	6	1	8	2	1	1			8	27
Tom Blount	4	1	6	2	1		1		5	20
Sue Stevens	3	1	10	1	1				3	19
Rich Stevens	4	1	8	1	1				3	18
Greg Welker	4	1	3	1	2				6	17
Steven Jahncke	4		5		3		1		4	17
Jenny Plummer Welker	2	1	4	1	3				5	16
Suzanne Farace	3	1	3	1	2		1		4	15
Bela Mariassy	2	1	4		1				6	14
Mike Cohn	1		9		1					11
Paula Hubbard	1		3						7	11
Ben Mayock		1	3	1	1		2		3	11
Marla Aron	1		4	1	4				1	11
Jim Zawlocki	2	2	2	1					3	10
Bill Smith	2	1	3	1	1				2	10
Linda Witkin	1		9							10
Robert Golden	1		4		1				3	9
Howard Hewitt			4						5	9
Georgia White-Hewitt			3						6	9
Moulton Avery			1	1	1				6	9
David Wilson			3	1	1		2		2	9
Paul Casto			2		1		1		4	8
Susan Green	2		3		1				2	8
Jim Allen	5		1						2	8
Catriona Miller	2			1	1		1		3	8
Brian Blankinship				1	1	1			5	8
Robert Maynes			4		2				2	8
Tim Dole	1		5						2	8
Marcellino Bernardo			3		1		1		3	8
Katie O'Meara	3								5	8
Robin Deykes		1	1	1	2				2	7
Charles Brown	4	1	1		1					7
Sue Byerly			3						4	7
Bill McAllister			4		2				1	7
Rita Scherping			1	1	2		1		2	7
Jay Perry			4		1				2	7
Steve Bethke				2	1				4	7
Kathy Rost	1		1		1		1		3	7
Michael Naito			2						5	7
Tom Heneghan	1		3		1				2	7
Bob Shakeshaft		1	3		1				1	6
Ed Santelmann			4	1	1					6

Participant	Camper	Cleanup	Day	Gear	Piracy	Planning	Pool	Social	Training	Total
Rosemary Wallace			3						3	6
Gail Addis	1		1		2		2			6
Dorothy Guy	2	1	1				1		1	6
Linda Wilson			1	1	1		1		2	6
Rose Bernardo			2		1		1		2	6
Marshall Woodruff	1		3						2	6
Shriver Foster			2		1				3	6
Mary Larson	1		4						1	6
Aht Viravaidya			3		3					6
Gail Jones			3						3	6
DJ Manalo			2		2				1	5
Jennifer Bine	1		1		1				2	5
Kurt Rodowsky			4		1					5
John Ryan	2		1						2	5
Jesse Aronson			2	1	1				1	5
Mike Hamilton					1		2		2	5
Bryan Wakefield									5	5
Carol Collins			2						3	5
Maryrose Whelley	3								2	5
Paul Miller	2		2		1					5
Dennis Green			1		3				1	5
Gina Cicotello	2	1	1	1						5
Tim Schafstall					2				3	5
Lisa Arrasmith			2		1				2	5
Mark Rizzuto					1				4	5
Rick Wiebush			1				1		2	4
Dianne Campbell			3						1	4
Yvonne Thayer	1		2						1	4
Madeline Towle	1		1	1					1	4
Al Tillson	2		2							4
Carrie Casto			1		1		1		1	4
Herman Yam			2		1				1	4
Marcin Balicki				1					3	4
Deb Schmiel			1				1		2	4
Marilyn Fisher	3								1	4
Chip Walsh		1	1		2					4
Mark Fisher	1		2				1			4
Jack Clark					1				3	4
Wendy Baker-Davis		1			2				1	4
Julie Farnsworth	1		1						2	4
George Radebaugh	1				1				2	4
Sophie Troy	3		1							4
Andy Stephens	1		1						2	4
Abhiradi Viravaidya	2		1						1	4
Mary Lynn Skutley					1				3	4
Geoff Ultsch	1								3	4
Maywin Liu			1				1		2	4
Michael Chesnes			1	1	1		1			4
Cragg Howard	1				1		1		1	4
Karin Duggan				1					2	3
Edward Cooper									3	3
Bruce Johnson			2						1	3
Gail Davidson			1						2	3
Marty Hays			1		1				1	3
Dick Rock				1	2					3
Kathy Resch			2		1					3
Lois Wyatt	1				2					3
Michael Thomas			2		1					3
James Higgins			1	1	1					3
Deb Simon		1		2						3
Dan Wells	1		1		1					3
Tina Ehrig			1						2	3

Participant	Camper	Cleanup	Day	Gear	Piracy	Planning	Pool	Social	Training	Total
Reggie Reid				1			1		1	3
Kathy Kozub			1						2	3
Dave Isbell	1		1		1					3
Liz Marancik			1		1				1	3
Rick Leader			1		1				1	3
Stephen Bethke					1				2	3
Jill Dorosz			2						1	3
Al Larsen			3							3
George Banks			1						2	3
Joe Messier			2						1	3
Rob Pearlman			1		1				1	3
John Firth					1				2	3
Dave Wilson			2	1						3
Len Thunberg				2	1					3
Robert Gordon					1		1		1	3
Paul Fofonoff			2		1					3
David Moore			1		2					3
Tom Resch			2		1					3
Peggy Kenney			2						1	3
Peter Henry	1	1	1							3
Carroll Ridenhour			1		1				1	3
Kim Neutzling			1				2			3
Scott Bekker			1		1					2
AliceJean Dodson	1			1						2
Leslie Martin									2	2
Brad Roberts					2					2
Poonam Bhogal									2	2
Andrew Blischak	1				1					2
Tom Hunt			1		1					2
Gary Grey					1				1	2
Mark Woodside		1					1			2
Brian Deering									2	2
Deborah Zabel			2							2
Hank McComas			1				1			2
Robin Doran									2	2
Caretta Jones	1								1	2
Thomas W. Rhodes	1								1	2
Jack Pion			1						1	2
Lawrence Schoen					1				1	2
Jackie Aiken					1				1	2
Lucy Cardwell									2	2
Jay Gitomer					1				1	2
Derek Miller					2					2
Jeanne Remedio									2	2
Mike Hoon	1		1							2
Jeff Heneks					1				1	2
Paul Bieri					1				1	2
Anicca Jansen							1		1	2
Bill Upton			2							2
Jenny Friedman			1						1	2
Ron McDonald							2			2
Charlie Cavanaugh									2	2
Ed Cogswell					1		1			2
Jim Curtis		1							1	2
Toby Ratcliffe									2	2
Jim Harris			1	1						2
Vickie Smith	2									2
Joan Honeyman									2	2
Lee De Cola	1	1								2
Joan Sweet			1		1					2
Dan Polakovics	1		1							2
Joanna Kay				1					1	2

Participant	Camper	Cleanup	Day	Gear	Piracy	Planning	Pool	Social	Training	Total
Anthony Castellano					2					2
John Garon	1		1							2
David Isbell				1					1	2
John O'Hara					1		1			2
Michael Fernandez			1		1					2
John Rossiello									2	2
Michael Vore					1				1	2
Joseph Messier									2	2
Mike Jones									2	2
Joyce Engle					1				1	2
Patrick Kennedy									2	2
Julie Kiang	1		1							2
Peter Fuchs					2					2
Justin Seat			1						1	2
R. Dennis Green					1		1			2
Kate Butoryak					1				1	2
Don Polakovics			1		1					2
Kathleen Butoryak					1				1	2
Robin Schwartzbeck									2	2
Kathy Grey					1				1	2
Dubside			1				1			2
Clint Boze			1						1	2
Sheila Levie									2	2
Anne Larsen			2							2
Ed Johnson			1						1	2
Curt Kloman			1						1	2
Elizabeth Marancik							1		1	2
Ken Schor									2	2
Eric Dougherty							1		1	2
Kimberly Riggle	1				1					2
Tom Rhodes			1						1	2
Kirk Allbright			1		1					2
Eric Vance	1		1							2
Larry Ichter					1				1	2
Mary Binseel									2	2
Erik Behrens									1	1
Robert Pratten II									1	1
Rebecca Martin					1					1
Joanna Key									1	1
Elizabeth Lower-Basch									1	1
Joanne Murphy					1					1
Denise Ordonio									1	1
Chris Beckman			1							1
Dick White					1					1
Christine Gladwin									1	1
Sara Sternbach			1							1
Greg Hollingsworth									1	1
Gerald Sweet			1							1
John Jones									1	1
Nicholas Demos					1					1
Andy Grundberg									1	1
Desiree Smith									1	1
John Peiffer					1					1
Richard Collins									1	1
John Potvin									1	1
Robert Beug									1	1
Fred Hallahan									1	1
Rose Cupelli					1					1
Christopher King									1	1
Jim Connor									1	1
John Sheehan									1	1
TJ Meyer									1	1

Participant	Camper	Cleanup	Day	Gear	Piracy	Planning	Pool	Social	Training	Total
John Wigger									1	1
Wendy Baker-Davis			1							1
Jonathan Kirschner					1					1
Steven Masterman					1					1
Jose Pena									1	1
Jeff Walaszek									1	1
Heide Kaser									1	1
Dennis Beuerle					1					1
Heidi Whelan			1							1
Diana Rodum									1	1
Julian Kryzanowsky				1						1
Rhonda Spence									1	1
Chuck Haberlein				1						1
Rick Collins									1	1
Henry Robertson									1	1
Rob Harding									1	1
Julio Perez					1					1
Robert Harding									1	1
Bunny Huber			1							1
Jerry McQueeney							1			1
Kaci Fawcett			1							1
Sally Saunders	1									1
Kamala Oliver									1	1
Cheryl Goldberg				1						1
Karen Greene			1							1
Elizabeth Benitz					1					1
Claudine Maggio									1	1
Elizabeth Moore			1							1
Hope Shakya					1					1
Joan Gottlieb									1	1
Katherine Neal					1					1
Veronika White									1	1
Howard Girer			1							1
William M. Salente?			1							1
Kathleen Housman					1					1
Rick Kraus					1					1
Kathleen Kozub			1							1
Bruce Tommson									1	1
Kathleen Weisiger					1					1
Pat Potvin									1	1
Gary Clarke									1	1
Debra Metzger									1	1
Kathy Haduch							1			1
Denise Parisi			1							1
Ilyse Fricker									1	1
Peter Butrite							1			1
Andy Moser					1					1
Bruce Johnson					1					1
Jack Dent									1	1
Ralph Young							1			1
CW Tillman									1	1
Diane Hay					1					1
Frank Petty									1	1
Allison Thomson							1			1
Kenneth Rogers					1					1
Richard Shipley									1	1
Kenneth Schor									1	1
Jennifer Stephens									1	1
Kevin Lawrence									1	1
Rob Burford					1					1
Dale Gomez									1	1
Bo Bryan									1	1

Participant	Camper	Cleanup	Day	Gear	Piracy	Planning	Pool	Social	Training	Total
Jack Voigt									1	1
Don Buchanan									1	1
Brent Cogswell					1					1
George Read									1	1
Kiya El									1	1
Bob Huber			1							1
Kiyaer Bhogal									1	1
Ron Price					1					1
Krisina McCoy									1	1
Rusty Roesch									1	1
Kristine Snyder			1							1
Samuel Jackson					1					1
Dan Hoke									1	1
Shaun Belt									1	1
Jacob Howard					1					1
Jim Brown									1	1
Larry Schoen									1	1
Steve Jahncke				1						1
Laurie Steele								1		1
Elizabeth Heneghan									1	1
Jacqueline Straub									1	1
Georgia Lee Wright-Hewitt			1							1
Jaimes Higgins				1						1
Timothy Dole			1							1
Leigh Wilson									1	1
Elyse Fricker									1	1
Dan Kluckhuhn							1			1
Tom McCracken					1					1
Lennert Thunberg					1					1
Tracy King									1	1
James Curtis									1	1
Vince Dalrymple									1	1
Linda Debrewer									1	1
Wendy Norwitz					1					1
Linda Gray									1	1
William Woodruff									1	1
Linda Springer									1	1
Kathleen Castellano					1					1
Dan Perez									1	1
Jennifer Maloney					1					1
Carol Sniegowski									1	1
Douglas Hill					1					1
Linell Haug									1	1
Nelson Horine					1					1
Annette Ramos	1									1
Nora Connell			1							1
Lisa Giguere					1					1
Patricia White									1	1
Lisa Jones									1	1
Jeffrey Buyer			1							1
Lisa Streckfess					1					1
Paul Diggins					1					1
Lise Soukup									1	1
Paul Helmer					1					1
Daniel Casto					1					1
Paul Otis									1	1
Lois Girer			1							1
Alison Sigethy									1	1
Daniel Kennedy									1	1
Jenifer Bine									1	1
Luci Hollingsworth									1	1
Philip Caroom									1	1

Participant	Camper	Cleanup	Day	Gear	Piracy	Planning	Pool	Social	Training	Total
James Zawlocki									1	1
Jennifer Dorosz					1					1
Lynn Davis			1							1
Ralph Wright			1							1
Lynn McDowell									1	1
Randon Fritsch									1	1
Daniel Wells									1	1
Regan Wilder									1	1
Maile Neel									1	1
Reginald Reid									1	1
Manuel Vera									1	1
Rich Pieper									1	1
Marceie Wiel									1	1
Richard Chesnes									1	1
Marcelino Bernardo			1							1
Richard Rock									1	1
Daniel Pearlman			1							1
Richard Wiebush					1					1
Dave Bronson					1					1
Dick Raymond					1					1
Jan Sheehan									1	1
Rick Woodburn									1	1
Mark Clifford									1	1
Rob Bowen									1	1
Dave McCall									1	1
Rob Hafey									1	1
Mark McKeel							1			1
Rob Neely					1					1
Barbara Switzer									1	1
Robert Bates									1	1
Janet Bryan									1	1
Robert Daniels									1	1
Mark Woodside's cousin							1			1
Don Goff									1	1
David Battey					1					1
Robert Hay					1					1
Jason Tedder									1	1
Robert Pearlman									1	1
David Kroeger									1	1
Robert Shakeshaft					1					1
Robert Naismith					1					1
Ann Lankey				1						1
Geoffrey Parker					1					1
Jerry Sweet					1					1
Dave Biss					1					1
Doug Riley					1					1
David Kieper					1					1
Ann Matheson			1							1
Jac Pion					1					1
Saki Sakakihara			1							1
Jeff Neradka					1					1
Sam Jackson									1	1
Nelson Labbe					1					1
Sandy Bixler					1					1
Heidi Chen					1					1
George Waldmann			1							1
Brian Stevens					1					1
Shawn Belt									1	1
Janet Dalton					1					1
Shirley Woodburn									1	1
Jane Marancik			1							1
Ed Hershon									1	1

Participant	Camper	Cleanup	Day	Gear	Piracy	Planning	Pool	Social	Training	Total
Fran Arnott					1					1
Bob Maynes				1						1
Michael Avilez									1	1
Ana Rowles									1	1
Deb Metzger					1					1
Elizabeth Boyd					1					1
Adam Martinez				1						1
Susan Hicks									1	1
Michael Free					1					1
Thomas Malone					1					1
Michael Hoon									1	1
Andrew Collins									1	1
Brian Gambill									1	1
Tim Schickedanz									1	1
Michael Roth					1					1
Ellen Quinn-Hamlin					1					1
Michael Rubin			1							1
Jim Huse									1	1
Beth Heimlich	1									1
Ann Swain									1	1
Jeanne Renedio					1					1
Tom Malone							1			1
Michael Ward			1							1
Eric Knutsen					1					1
Mike Balicki									1	1
Tracey Haines									1	1
Deborah Hoffbeck					1					1
Traute Gross				1						1
Mike Fernandez			1							1
Gillian Flynn							1			1
Deborah Simon					1					1
Walter Engelhardt					1					1
Mike Henshaw									1	1
JoAnna Allen				1						1
Jeese Aronson									1	1
Wendy Sauvageot									1	1
George Han					1					1
William McAllister			1							1
Mike Kunselman							1			1
Wink Hastings									1	1
Mike Sullivan									1	1
Mel Lefkowitz					1					1
Mike Thomas							1			1
V Tompkins					1					1
Mike Vore				1						1
Sandra Keller					1					1
Mike Ward					1					1
Pamela Masterman					1					1
Mitch Grunes							1			1
Mimi Pollock					1					1
Jeff Slesinger									1	1
Roberta Ross					1					1
Mysara Abu-Hashem									1	1
Natalis White									1	1
Linda Lewis					1					1
David Mood					1					1
Jesse Gedhu					1					1
Barry Burns									1	1
Cyndy Janetsko					1					1
Mary Read									1	1
Kristina McCoy					1					1
Mary Scala			1							1

Participant	Camper	Cleanup	Day	Gear	Piracy	Planning	Pool	Social	Training	Total
Caroline Labbe					1					1
David Ordonio									1	1
Peter Harris					1					1
Matt Abel									1	1
Mihail Popov					1					1
Matthew Heller					1					1
Ian Cheesman					1					1
Matthew Plough									1	1
Carolyn Ichter					1					1
Maxine Mead									1	1
Katherine Neale			1							1
AJ Dodson			1							1
Michael									1	1
<b>Grand Total</b>	<b>113</b>	<b>24</b>	<b>305</b>	<b>52</b>	<b>220</b>	<b>2</b>	<b>54</b>	<b>1</b>	<b>439</b>	<b>1,210</b>