



Chesapeake Paddlers Association, Inc. Annual Report, 2014

Annual Meeting Summary

CPA Coordinator **Ralph Heimlich** opened the CPA's Annual Meeting and introduced and thanked current Officers and Steering Committee members for their work. He also thanked **Mike Cohn** and **Linda Witkin**, who arranged for the Moyaone Community Center in Accokeek, MD, for our meeting.

Financial Report 2014 Treasurer **Rich Stevens** distributed the year-to-date Annual Financial Report (through 10/15/2014). He presented details of income and expenses for major events, training classes, winter pool rolling sessions, logo gear supplies, membership dues, piracy expenditures, planning meetings, bank expenses, meeting supplies, club appreciation gifts, and newsletter printing and postage expenses. Our cash on hand decreased by \$925 (3.5%), from \$26,154 to \$25,229. There will be additional expenses in December, including the annual Club insurance renewal premium, various Piracy annual stipends, annual Holiday Party, and 2015 event reservation costs. We usually run all activities at a break even cost to the club, and only two activities where revenues were collected ran small losses. Extraordinary expenses this year included re-registering our domain name and security software to solve some website crashing issues, totaling \$1,080, but is good into 2019, which took advantage of a multiyear discount. Money received for dues was down \$648 (10.8%) for the period.

Rich reported that the club is in good financial shape due to our cash on hand. However, we are now spending a bit more than we are taking in. We have a financial cushion at this point, and the Steering Committee will monitor income and expenditures in the future. Rich indicated that CPA is current and in compliance with state and federal tax filing requirements. He handles the preparation of the IRS annual 501(c) 4 tax reports and processes all income received via from Paypal, receipts, and outgoing expenses.

Audit Report SC member **Jesse Aronson**, assisted by **Susan Green**, audited the treasurer's books for 2013 and provided a detailed report. Aside from minor typographical errors and some issues allocating receipts to their proper activities, the audit committee gave our Treasurer a clean bill of health.

Membership Report 2013 Secretary **Sue Stevens** reported we have 674 members, down 2% from 2013, but down 6% from our peak membership of 717 in March 2013. Between September 2013 and 2014, 952 current members were due to renew and 224 did renew (24%). We added 138 new members, plus 16 former members returning after a lapse. Eighty-two percent of new and renewing members transacted through PayPal.

CPA Logo Gear CPA Gear Meister, **Bela Mariassy**, presented the sales summary. Sales were lower in 2013, except for the special 15th anniversary orange shirts ordered for SK102. The club breaks even selling the logo shirts at \$15 each.

Chesapeake Paddler Newsletter Editor **Jenny Plummer-Welker** thanked everyone who contributed to articles this year, especially **Rick Wiebush** for contributing “Paddler Profiles” of CPA members and **Sue Stevens** for sending email announcements to nearly all members when the digital newsletter is ready for download. Jenny announced that she is stepping down as Editor, and introduced **Carrie Casto** as incoming Editor.

Election Results The electronically cast e-ballots were tabulated prior to the Annual Meeting by Web Master **Steve Bethke**. The additional paper ballots and the mailed paper ballots were gathered and totaled by the **Election Committee: Steve Bethke, Suzanne Farace, and Carolyn Labbé**. A total of 87 ballots were cast. The Officers for 2015 will be **Ralph Heimlich** as Coordinator, **Rich Stevens** as Treasurer, **Sue Stevens** as Secretary. The Steering Committee for 2015 is composed of six members: **David Wilson** and **Marshall Woodruff** (newly elected), and returning members **Paul Casto, Paula Hubbard, Dave Isbell, and Bela Mariassy**. Thanks to departing SC members **Jesse Aronson** and **Tom Heneghan** who served for two years. Thanks also to new CPA members **Elizabeth Bryner** and **Molly Henley** who ran for the SC in their first year. That’s team spirit!

Awards Ralph Heimlich presented two awards for service to CPA over a period of years to **Suzanne Farace** and **Gina Cicotello**.

New Business Discussed included the following:

- An audit of the Logo Gear was mentioned as being needed in the financial audit conducted by **Jesse Aronson**. Ralph appointed SC member **Dave Isbell** to work with Logo Gear Meister **Bela Mariassy** to conduct such an audit.
- In response to a proposal for an Advanced Intermediate trip category put forth by **Gina Cicotello**, the SC asked SC member **Paula Hubbard** to review our current trip rating system and propose changes. Paula reported on her findings, and they will be formalized and voted on by the SC and promulgated on the website and Forums.
- **Ralph Heimlich** led a discussion of issues leading to an overhaul of the website, including maintenance issues, instability experienced this Summer, and lack of newer functionalities included in Meet Up group websites. He will develop and administer a focus group questionnaire to gather input on what members want from the website and propose changes to the SC.

Recap of 2014 events

The 2014 Cold Water Safety Workshop was held at Truxtun Park in February, organized by Catriona Miller, Ralph Heimlich and with Moulton Avery presenting. There were 29 attendees.

SK 101 CPA’s classroom instruction, Introduction to Sea Kayaking, was held on March 15 at West River Center, Mayo, Maryland. SC member **Paul Casto** led this training session for the first time this year, coordinating our volunteer presenters and topics. Attendance maxed out the room size at 100 again.

SK 102 CPA’s on-water training at Lake Anna, Virginia was held April 25-27. **Catriona Miller** took over the lead in this 16th year of the event. There were 27 volunteer instructors and 100 students attending. Catriona organized a work event the weekend prior to help club member hosts **Dave Compton and Theresa Pendleton** spruce up their large backyard for the event and camping. Three tons of gravel were

unloaded and taken down to the beach area to improve the landing this year, a needed capital improvement paid for by CPA.

Fiberglass Kayak Repair Workshop There were 17 attendees and 14 demo kayaks at the Annapolis Harbor Boat Yard, coordinated by **Catriona Miller**. Boat yard staff taught CPA members how to fix their fiberglass kayaks.

Kayak and Paddle Workday The second year of this event was held on April 5 at Truxtun Park, Annapolis, Maryland and was coordinated by **Catriona Miller**. There were 7 CPA volunteers and 15 attendees. Multiple greenland paddles were renewed, 6 kayaks received Keel Ezy, and many other repairs were completed.

Fifth Annual Gear Day/Fall Out of Your Boat Day Held on June 15 at Truxtun Park, Annapolis, Maryland, the event was coordinated by **Greg Welker**. Twenty-five paddlers attended.

Winter Pool Rolling Practice Sessions Practice sessions were organized by **Rick Wiebush** at the Catonsville Pool, attended by 46 people in two sessions, and by **Joe Messier** at the Williamsburg pool attended by 8 people in two sessions. These provided much appreciated inside practice time.

Club Trips Ralph Heimlich has again been collecting the club waivers this year, as part of the club's insurance requirement. He has been able to use the information on the waivers to create a plethora of statistics. In 2014, the club hosted 81 paddle trips or events with 2,207 participants, 417 individual participants, 20 camping trips, 3 cleanup/paddling activities, 24 day trips, and 7 gear/work days, 10 active week day piracies in three states, one planning meeting, and 11 training events. He is still collecting waivers! These totals are down from 2013 (93 activities/6,607 participants/498 individuals). The biggest decline was in day trips, while campers and gear-related activities increased.

Facebook CPA Community Page is running with good user volume during the year. It continues to be managed by **Suzanne Farace and Catriona Miller**. It provides great discussions on many topics of interest and related water topics with no need to register with Facebook.

CPA Library Carolyn Labbé offered many new DVDs for loan, including rolling techniques. **The Chesapeake Paddlers Association, Inc.**



Minutes of the Annual Business Meeting

November 2, 2014

Moyane Reserve Community Center
2301 Bryan Point Rd, Accokeek, MD 20607

Members present: 36

CPA Coordinator 2014 – **Ralph Heimlich**

CPA Current officers 2014:

Rich Stevens – Treasurer

Sue Stevens - Secretary/Membership

CPA Current Steering Committee 2014: **Jesse Aronson**

Paul Casto

Tom Heneghan

Paula Hubbard

Dave Isbell

Bela Mariassy

CPA Coordinator **Ralph Heimlich** opened the annual CPA business meeting at 12 NOON, welcomed everyone, introduced and thanked current Officers and the current Steering Committee (SC) members for all their efforts during the year. Ralph asked everyone to sign in & to pick up ballots for the 2015 Officers and SC, if they had not previously voted on-line.

Ralph introduced the club members nominated for 2015 positions- **Ralph as Coordinator**, and **Rich Stevens**, and **Sue Stevens**, running again in the same positions, and the 6 nominees for SC. He asked all of the current SC members to stand & be recognized. He thanked **both Jesse Aronson** and **Tom Heneghan**, who are stepping down this year. He thanked local club members Mike **Cohn** and **Linda Witkin** for reserving the free meeting space for the annual meeting (and for getting the large fallen tree cut and removed so quickly from the road that morning).

Ralph had planned to lead a post-meeting cold water kayak outing from Piscataway Creek at Wharf Landing, but the weather is not cooperating : it's a blowing gale wind 20-25 knots- too cold. He cancelled the outing, although there were 4 members who brought their kayaks loaded & ready in the parking lot this morning.

Ralph now announced the final call to cast a paper ballot, if members had not voted earlier online. The electronic e-ballots had been tabulated by Web Master **Steve Bethke**, who managed the CPA on-line voting process. The e- ballots, one mailed ballot, and today's ballots were counted and certified by the Election Committee: **Suzanne Farace** and **Carolyn Labbe**.

Ralph reports there will be two trip planning meetings in VA and MD in early February 2015. He will host the MD meeting, and seeking a new VA member to host.

Paul Casto who led the SK101 team – reported there were 85 students in March 15, 2014, and many kayakers subsequently attended SK102 in April. SK101 will be held again March 14, 2015, and registration will be handled online through Paypal and Eventbee. He is preparing SK101 2015 flyers for distribution early next year.

Gear Day/Fall out of your Boat Day -led by **Catriona Miller and Greg Welker**, who reports it was well attended.

SK102 April 25-27, 2014 at Lake Anna -led by **Catriona Miller** had over 100 students and 30+ instructor volunteers. A volunteer crew worked over a weekend ahead to prep our host's yard, move firewood, picks up debris and wheelbarrow 3 yards of gravel to improve the shoreline where kayakers need to access the water. This event will be held April 24-26, 2015 with a Work Day on the preceding weekend again to prepare Theresa and Dave Compton's yard.

2014 Trip Statistics – reported by **Ralph Heimlich** – there were 85 trips in 2014/ 93 in 2013. There were more advanced beginner trips in 2014, and few beginner trips. There were 20 camper events in 2014 and 15 camping events in 2013. Participation level 710 in 2014 and much higher with 1330 in 2013. He is still gathering Piracy numbers, but it appears overall participation has gone down; the mix of day trips is reduced. He announced the top 10 trip leaders- with **Marshall Woodruff** organizing the most with the group KIPP paddle trips, and followed by **Dave Wilson with Eastern Shore Voyager Series** over the year.

Audit 2013 -Jesse Aronson – and assisted by **Susan Green**- gave brief report of the audit of the club 2013 financial records. He indicated it was prudent practice to do an audit each year, and indicated that we owe a lot of appreciation to **Rich Stevens** who handles the reporting, expenses, and income from events, as well as the tax return. They checked all entries, expenses, and receipts, and found the club financial records to be in good shape, needing only minor corrections. They recommended a separate review of the CPA logo gear sales and physical inventory, which is bought in a few large outlays and sold gradually over several years. The current financial program used is an older Micro-soft Money program- that Rich is already been using for several back years, although there is newer programs – such as Quicken which may be user friendly. Rich has already forwarded electronic copies of the club financial records onto Ralph to retain as an additional separate backup resource.

Financial Report 2014 year to date (through 10/15/2014) – Treasurer **Rich Stevens** distributed the year-to-date Annual Financial Report and presented a details of income & expenses for major events, workshops, training classes, winter pool rolling sessions, logo gear supplies, membership dues, piracy expenditures, planning meetings, bank expenses, meeting supplies, club appreciation gifts, and newsletter printing and postage expenses. The largest expense was the renewal of the domain name registration for \$1,079.67 which is good through 5 years - 2019. Current balance is \$25,228.92 a slight decrease of 3.54%. He indicated there will be additional expenses in December- including the annual Club insurance renewal premium, Piracy annual stipends (\$35/ pp attending), annual Holiday Party in December, and anticipated 2015 event reservation costs. All activities are usually run at a break-even cost. Dues collection in 2014 to date is lower –with a total of \$5,365.66 - approximately 10/8% less. One year membership dues (\$10) are included into the SK102 registration fee again this year.

Rich reported that the club is in good financial shape and financial cushion at this point. He recommends that the SC will continue monitor income and expenditures in the future. Rich indicated that CPA is current and in compliance with state and federal tax filing requirements. He handles the preparation of the IRS annual 501(c) 4 Tax reports and processes all income received via from Paypal, receipts, and outgoing expenses. The bulk of the yearly income comes from membership dues, as the club events are run with a very small profit or loss. The report and financial charts will be also available to club members in the Paddler December issue.

Membership Report 2014 – Secretary **Sue Stevens** provided a summary of the Membership changes this year. We have 674 members at this time – a slight 2% decrease from 683 in 2013, but slightly higher than 668 in 2011. Approximately, the membership renewal rate is remains at 21.0%. Sue manages the CPA database- which is off line, collects info from Paypal for all new and renewing members, sends renewal reminders, and distributes the Paddler newsletter.

Data from the monthly changes in membership shows that we gain 66% of new members in the first half of each year with the biggest jump during March –April registration for SK102 over the last 4 years. The club added 111 new members in 2014. More than 90 % initially join and renew using Paypal for dues payments.

The Paddler newsletter is emailed to 613 members, which is a slightly less than 2013. The single-color printed Paddler newsletter is mailed to only 24 members (3.5% of the total membership) - which is a 15% decrease from 38 in 2012 (55 members in 2011 and 78 in 2010). There are now 19 Life members – for those with 20 years of continuous paid dues. Approximately 63% of the members live in MD and 23% in VA. We need to encourage existing members to renew and to give all members reasons to remain, while still reaching out to the newest members. A full set of membership statistics & charts prepared by Ralph will be posted in the next Paddler issue.

Logo Gear Report – **Bela Mariassy** presented the sales summary which shows slow sales. He indicated that the club breaks even selling the logo shirts at \$15. There are CPA bumper stickers & patches also available. Bela has all sizes of shirts (\$15), cotton caps and tech caps (\$11) for sale following the meeting, at most events, and by mail order. There are also a good number of bright orange emergency streamers for sale- which will be shortly listed for sale in the newsletter.

The Paddler newsletter- Editor **Jenny Plummer-Welker** thanked everyone who contributed to articles this year, , including **Rick Wiebush**, who submits the member “Paddler Profiles” for each issue. She requests everyone to submit their trip reports, photos, articles & updates that keep our newsletter interesting.

Jenny also handles printing & mailing of the printed version of the Paddler. Her local printer resource in Prince Frederick has reduced costs, improved quality and delivery time. She is now stepping down as editor after two years at the helm – and is turning over the job to **Carrie Casto**.

Ralph Heimlich handles the printing and mailing of the CPA membership cards, along with new membership packets of CPA sticky & cling logos. Since 2011, Ralph set up a new format for renewing members and prints and mails a postcard type format to save postage and printing costs.

Face book CPA Community Page is running with good user volume and hits. It is overseen daily by **Suzanne Farace and Catriona Miller**. It provides great discussions on many topics of interest & related water topics- with no need to register with Face book.

CPA FREES Library offerings - **Carolyn Labbe** our club librarian- brought several crates of new books and **DVDs** on kayaking to borrow. There are a few people still have yet to return items. Carolyn mentioned that she will bring the Library - at the HOLIDAY Party. We suggested preparing a new list of its available books & titles- which will it more visible to the members- and we will advertize & post on the webpage.

Awards Presentation & recognition 2014- - **Coordinator Ralph Heimlich** announced the Special Club award- to recognize those member- kayakers who are plugging away to put together great paddling opportunities and events. He presented individual plaques for leading SK101, SK102, and other CPA activities & events over many several back years – to Suzanne **Farace** and to Gina **Cicotello**.

Election Results -The electronic cast e-ballots had been earlier tabulated by **Steve Bethke**, who managed the CPA on-line voting process. The additional paper ballots and the mailed paper ballots were tallied by **Suzanne Farace** and **Carolyn Labbe**. Election results with 87 ballots received:

2015 Coordinator: **Ralph Heimlich**

2015Treasurer: **Rich Stevens**

2015 Secretary: **Sue Stevens**

2015 Steering Committee (6):

Paul Casto

Paula Hubbard

Dave Isbell

Bela Mariassy

Dave Wilson * newly elected

Marshall Woodruff * newly elected

Thanks also to new CPA members **Elizabeth Bryner** and **Molly Henley** who ran for the SC in their first year. That's team spirit!

NEW Business:

1. **LOGO GEAR audit** - **Bela Mariassy** and **Dave Isbell** – will be meeting shortly
2. **Adding new Advanced Trip Rating- Paula Hubbard** - She reviewed our current trip ratings & compared to ACA levels – which is not based solely on distance traveled. Our trips do align to ACA levels now. Trip leaders need to be comfortable & use their judgment for trips – based on water conditions, distance, speed, and special hazards or water crossings, high winds, and currents, skill set, and even kind of kayak and equipment. A long & fast trip is not necessarily an advanced level trip. It is important to know WHO is joining the trip – and their skill set for advanced level rated kayak trips.

She recommended the club to add the next higher trip level rating– as long as the trip ORGANIZER also describes the anticipated distance , pace as fast or slow, and water / weather conditions. She recommends those who wish to organize a higher rated trip to enlist help from other experienced kayakers to help with new paddlers.

Ralph will solicit additional members' comments for an advanced rated trip level.

3. RATING "BEGINNER" level trips: There were significantly fewer beginner trips offered – and attendance was way down. We did not set up & advertize a separate schedule of beginner level trips this past year. As a beginner level trip is only 3-4 miles – is that an issue. Does the word beginner discourage new paddlers who don't like to self label themselves as beginners? Tough sell to get an trip leader to organize and give a day kayaking - just go only 3-4 miles. Most beginner trips sound like they allowing shorter -recreational style kayaks, no spray skirts, and less equipment –even a pfd.
4. Where do we fit in the kayaking community? We are seeing a lot of meet-ups and online groups offering local kayaking trips- and some training -usually taught by our own members/ instructors. Our club's special expertise is offering annually organized training – SK101 and SK102, etc. Lots of new kayakers are going out to other groups, rarely seeing any training, nor learn how to use a spray skirt. There may be more recreational boating kayakers who are only comfortable in a safe protected water setting, and would never wish to be sea kayaking. Some subsequently mitigated to our club when they out-grow the first meet up experience. For example, Marshall Woodruff reached out the local meet-up to give their members more advanced paddling opportunities. Meet-ups are a good place to send beginners – where they can try out the sport, get comfortable with the water, before investing more in gear, racks, and kayaks.
5. UPDATING CLUB TECHNOLOGY - How about we utilize the MEET - UP style communication platform – to facilitate setting up more trips, setting up outings on short notice, encourage more trip leaders to get involved, and providing easier ongoing chat, and discussion about upcoming kayaking trips. This technology allows people to stay in touch, encourages their participation, and feedback.

The meet-up style communication platform actively allows more kayakers to post trips, instant messaging, and photo uploads. It would be more interactive than the current CPA trip calendar method – which is difficult to set up and has a limited number of trip leaders who can post to the calendar. Many indicated that they do not want it to go public – but want it to be visible only to club members – and we can require a sign in.

The platform also permits us to review who wishes to join and review message content.

There were CPA webpage glitches several times this year- we have added new software patches to fix issues on our site – which was vulnerable. Original technology had been set up by past Coordinator **Dave Biss** and webmaster **Barbara Foley**, but it is getting out dated – and has been a steep learning curve for both **Steve Bethke** and **Paula Hubbard** who work on it now.

Although the club used the former "list-serve" to communicate- it was also upgraded to the FORUM style postings. There is a lot of past history, past articles, trip reports contained in the Forum archives- we don't want to lose that content.

As Coordinator, Ralph proposes to elect a focus group to explore their views and, to find out what they want to see in a MEET –UP communication platform for the TRIP Calendar.

Looking ahead:

Holiday Party December 7, 2014 –Save the date: our HOSTS will be **Al and Ann Larson** –in Arlington VA. Party Details & directions will be in the December Paddler newsletter & check on the Web Page events calendar.

2015 Annual Trip Planning meetings:

MD: February - **Hosted by Beth & Ralph Heimlich**

VA: February - **Hosted by**

Ralph Heimlich Coordinator – indicated that he expects trip leaders to pre-post dates on the CPA calendar ahead of planning meetings. If trips & events appear to over -crowd the same weekend date, he will also request trip organizers to shift dates.

Meeting adjourned at 2:20 PM.

Respectfully submitted,

Sue Stevens

CPA Secretary/ Membership

November 12, 2014



Chesapeake Paddlers Association, Inc. 2014 Annual Meeting Financial Report

The figures in this interim report are based on the figures from 10/15/13 through 10/15/2014, not annual figures. CPA is on a calendar year fiscal basis as set by the Club bylaws and by our federal and state corporate charter. The Annual Meeting report is designed to provide an overview for planning purposes. The final annual financial report will come out toward the end of January.

The Chesapeake Paddlers Association, Inc. continues to be in fairly good financial shape. Our cash on hand decreased by \$925.06 or approximately 3.54%, from \$26,153.88 to \$25,228.92. This amount includes \$24,808.38 in the CPA bank account and \$165.54 in the PayPal account and \$255.00 in checks not deposited yet.

The primary extraordinary expense was for the Web Site. Our hosting was up for renewal as was our domain name registration. In addition we had some security problems that affected the web site, as some of you probably noticed, and we elected to purchase a security monitoring agreement. The total cost was \$1,079.67, but is good into 2019, which took advantage of a multiyear discount.

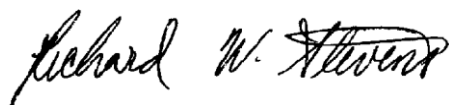
For 2014 we successfully sponsored a number of events for our members and the interested general public at large, including SK 101, SK 102, subsidies for the trip planning meetings, Boat & Paddle Work Day, Gear Day/Fall Out of Your Boat Day, a Cold Water Workshop, the Fiberglass Workshop, and Gear Day. We funded the Piracy stipends, and the Annual Meeting. We also covered the ongoing expenses of our newsletter and other printing, as well as banking and office expenses. Our insurance liability policy is paid and up to date. We are current in filing the necessary state and federal tax returns. Following this summary is a condensed listing of all of the major account transactions for the calendar year and some financial charts. Some of this year's highlights are the following:

- **Beginning Balance:** Reported as of last year's Annual Meeting was \$26,153.88. The ending balance was \$25,228.92 as of 10/15/2014 for a decrease of \$925.06 or 3.54% for the comparable period last year. Last year there was a larger decrease of \$1,518.56 or 5.44%.
- **Membership Dues:** Collected, \$5,365.66; \$1,003.00 by check or cash, \$1,050.00 from SK102, and \$3,312.66 net by PayPal. PayPal fees for membership were \$154.34 for the period. In 2013 over same period we collected \$6,013.47 in dues. Money received for dues was down \$647.81 for the period or 10.8%.
- **SK101:** Income was \$2,070.00; \$420.00 by check, \$30.00 by cash, and \$1,620.00 gross by PayPal. Expenses for room rental were \$1,934.00. PayPal fees were \$75.03 and Eventbee fees were \$111.50. That left a net profit of \$322.53. Last year there was a net profit of \$136.10.
- **SK102:** Income was \$5,452.00. Expenses for food, port-a-johns, logo gear, instructor gifts, PayPal fees, etc. were \$5,083.61. Of the income \$1,050.00 was credited to the included membership fee. Net profit was \$368.39. PayPal refunds were \$502.00. The graduated refund

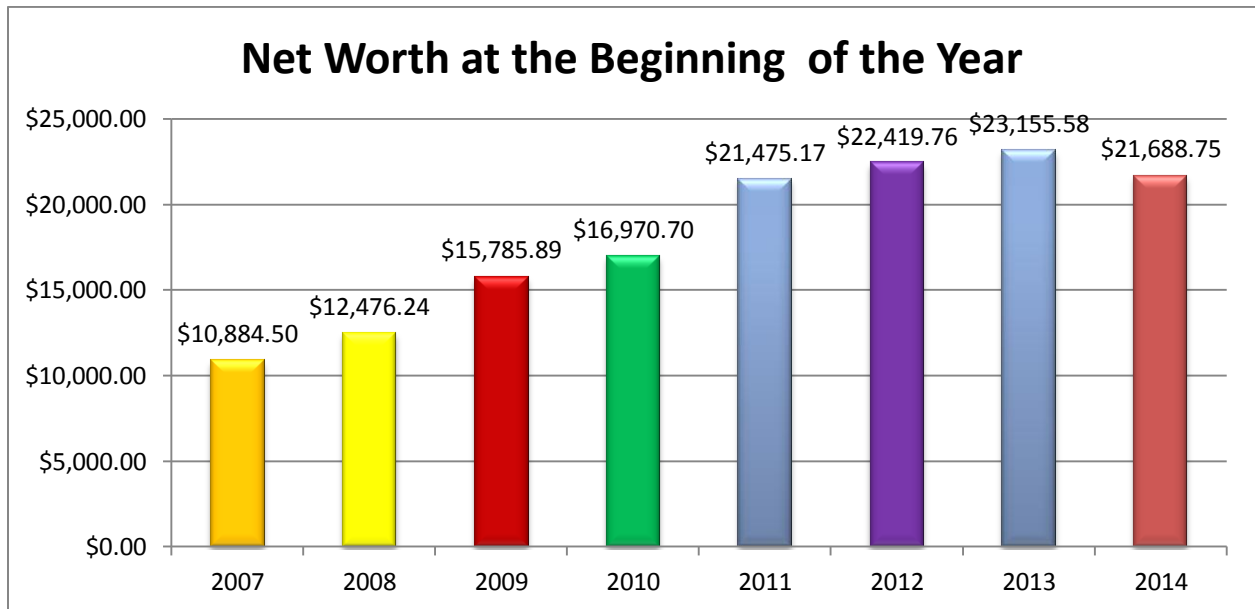
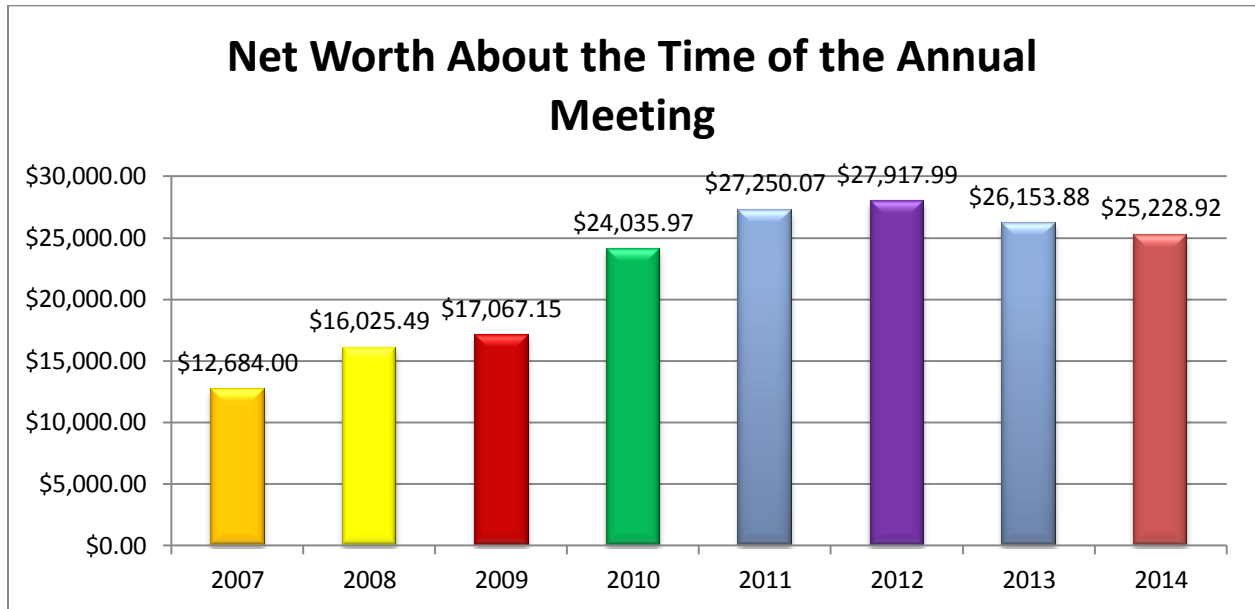
policy greatly reduced the number of cancellations. The previous year the net profit was \$1,348.09.

- **Gravel for SK102:** to improve safety at the shoreline at SK102 was a onetime expense and it was decided to consider this a Club capital expenditure rather than an SK102 expense. Cost was \$360.
- **Web Site Expenses:** as mentioned above for domain and hosting renewal, in addition to security monitoring, were \$1,079.67, and are good into 2019.
- **Fiberglass Workshop:** Expenses were \$295.47 for the Annapolis Harbor Boatyard, their employees, and food. Income was \$288.00 minus \$13.42 in PayPal fees. Net loss was \$20.89.
- **CPA Gear Day/Fall Out of Your Boat Day:** Expenses for the pavilion rental were \$50.00. This was a free event for members and the public, sponsored by CPA.
- **Boat and Paddle Work Day:** Expenses for the pavilion rental were \$75.00 and food was \$27.84 for a total of \$102.84. Income was \$51.00 in cash and \$9.00 by PayPal for a total of \$60.00. Loss was \$42.84.
- **General Printing and Mailing Expenses:** Including post office box, printer supplies, the Newsletter, postage, stationary, membership cards and brochures was \$1,049.64. The Newsletter alone was \$313.84 or 29.9% of the total. Last year this was \$580.85. We received \$130.00 in ad revenue from the newsletter. Post Office box rental was \$154.00. Last year the total expenses for these items was \$1,446.86
- **Logo Gear:** Expenses for mailing were \$9.03. Sales were \$1,194.03.
- **The Greenland Paddle Workshop:** Expenses were \$175.27 for materials and \$195.00 was collected for a net profit of \$19.73
- **Cold Water Workshop:** Expenses for the room and food were \$148.93 and \$128.00 was collected for a loss of \$20.93.
- **Insurance, Holiday Party, Annual Meeting, and Piracy Costs:** These are pending, and will come due before the end of the year. Insurance is expected to increase slightly from \$2,476.17, and comes due in mid December. Total Piracy stipends were \$2,432.28 last year, the annual meeting expenses were \$552.11, and the holiday party was \$107.04. Income and other expenses for the next two months are variable, but relatively small. These major future expenses totaled around \$5,567.60 at the end of last year.

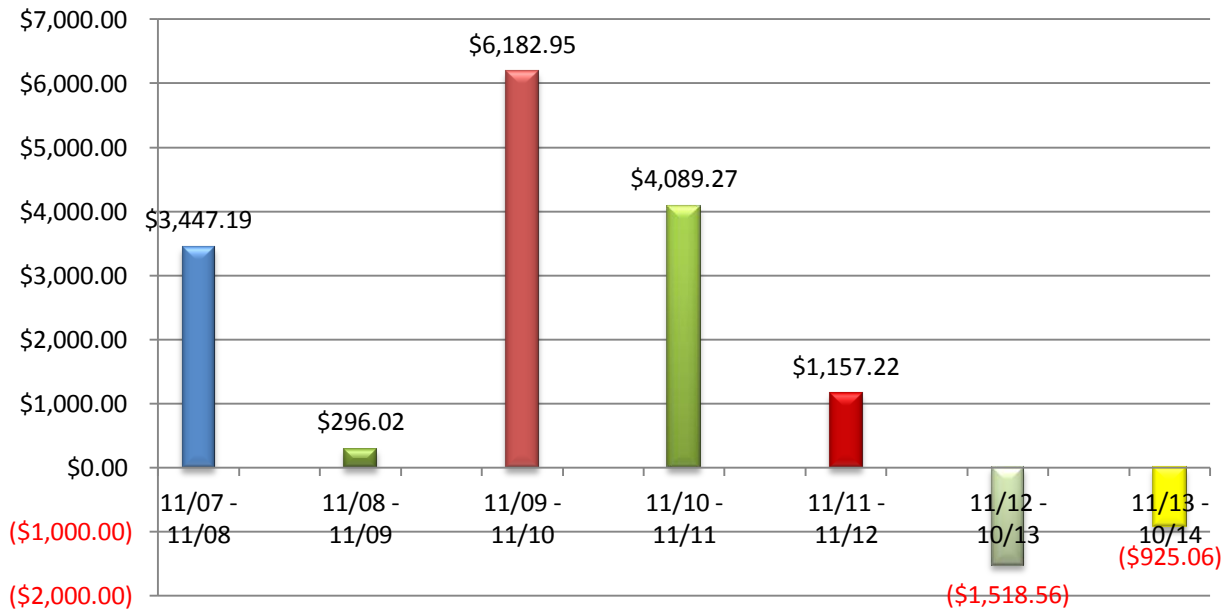
Any questions please e-mail me at Treasurer@cpakayaker.com .



Richard Stevens
Treasurer

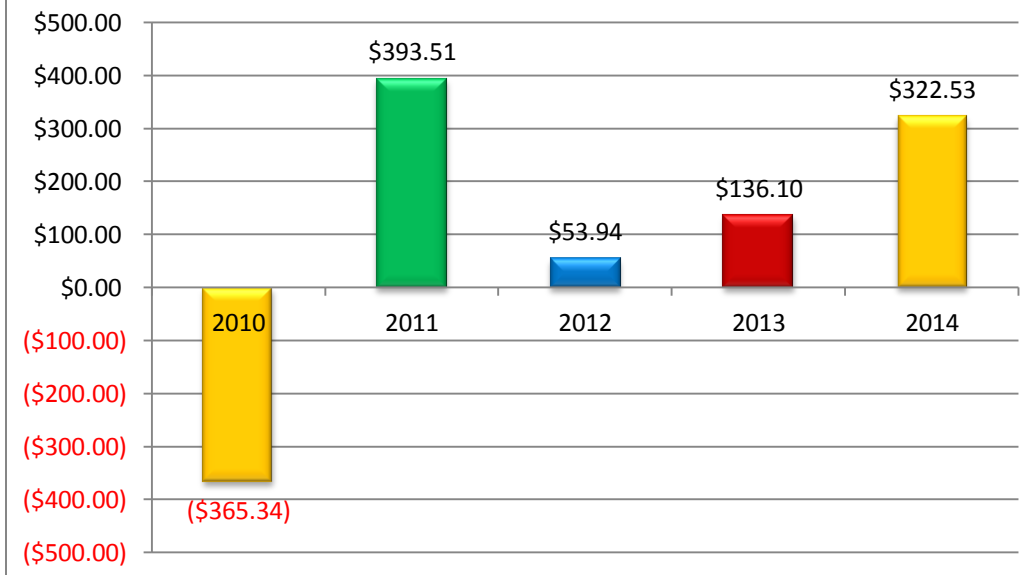


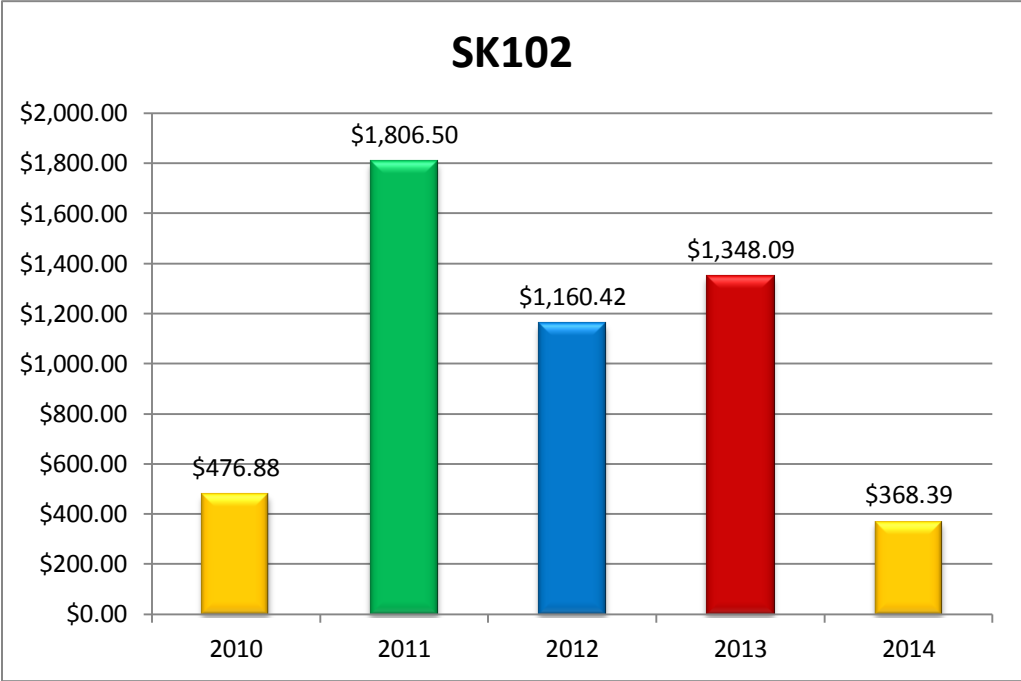
Change in Net Worth by Time Period (Annual Meeting)



Event Income

SK101





**10/15/2013
through
10/29/14**

	Item or Check Number	Date	Payee	Memo	Category	Amount
Event Expenses						
	1353	10/30/2013	BW Conference Treasurer	Room Deposit	Event Expenses : SK101	-\$200.00
	1379	3/15/2014	BW Conference Treasurer	Balance for Room and Food	Event Expenses : SK101	- \$1,734.00
	1412	10/28/2014	Paul Casto	Paper Goods and Other Supplies	Event Expenses : SK101	-\$140.60
	Eventbee Fees					\$111.50
	PayPal Fees					\$75.03
	Refunds by PayPal					\$0.00
	Total Expense s					- \$1,888.07
Event Income						
	Payment by Cash					\$30.00
	Payment by Check					\$420.00
	Payment by PayPal					\$1,620.00

Total
Income

\$2,070.00

Profit or Loss

\$181.93

CPA SK102 Financial Report

2014

1/1/2014
through
10/13/2014

	Item or Check Number	Date	Payee	Memo	Category	Amount
Event Expenses						
	1372	1/20/2014	Brian Blankenship	Instructor Gifts	Event Expenses : SK102	- \$1,280.00
	1384	4/1/2014	Catriona Miller	Name Tags	Event Expenses : SK102	-\$75.23
	1385	4/8/2014	Catriona Miller	Glow Sticks	Event Expenses : SK102	-\$106.23
	1389	4/17/2014	Suzanne Farace	Food, Paper Supplies	Event Expenses : SK102	-\$527.38
	1390	4/17/2014	Theresa Pendleton	Food	Event Expenses : SK102	-\$41.08
	1391	4/22/2014	Greg Welker	Rescue Stirrups, Flares	Event Expenses : SK102	-\$107.48
	1392	4/28/2014	Theresa Pendleton	Portajohns, Propane, Desserts, Aluminum Pans	Event Expenses : SK102	-\$796.70
	1394	4/28/2014	Howard Hewitt	Coffee Supplies, Ice	Event Expenses : SK102	-\$31.75
	1395	4/29/2014	Suzanne Farace	Food	Event	-\$341.53

				Expenses : SK102	
1396	5/12/2014	Sue Stevens	Coffee Supplies	Event Expenses : SK102	-\$14.00
1401	5/27/2014	Susan Green	Copying, Laminating	Event Expenses : SK102	-\$32.49
PayPal Fees					-\$177.74
Refunds by PayPal					-\$502.00
					-
Payment for Membership*					\$1,050.00
					0

Total Expenses **\$5,083.61**

* The \$10 included membership fees have been accounted for in the financial reports under membership income (\$1,230.00).

**Event
Income**

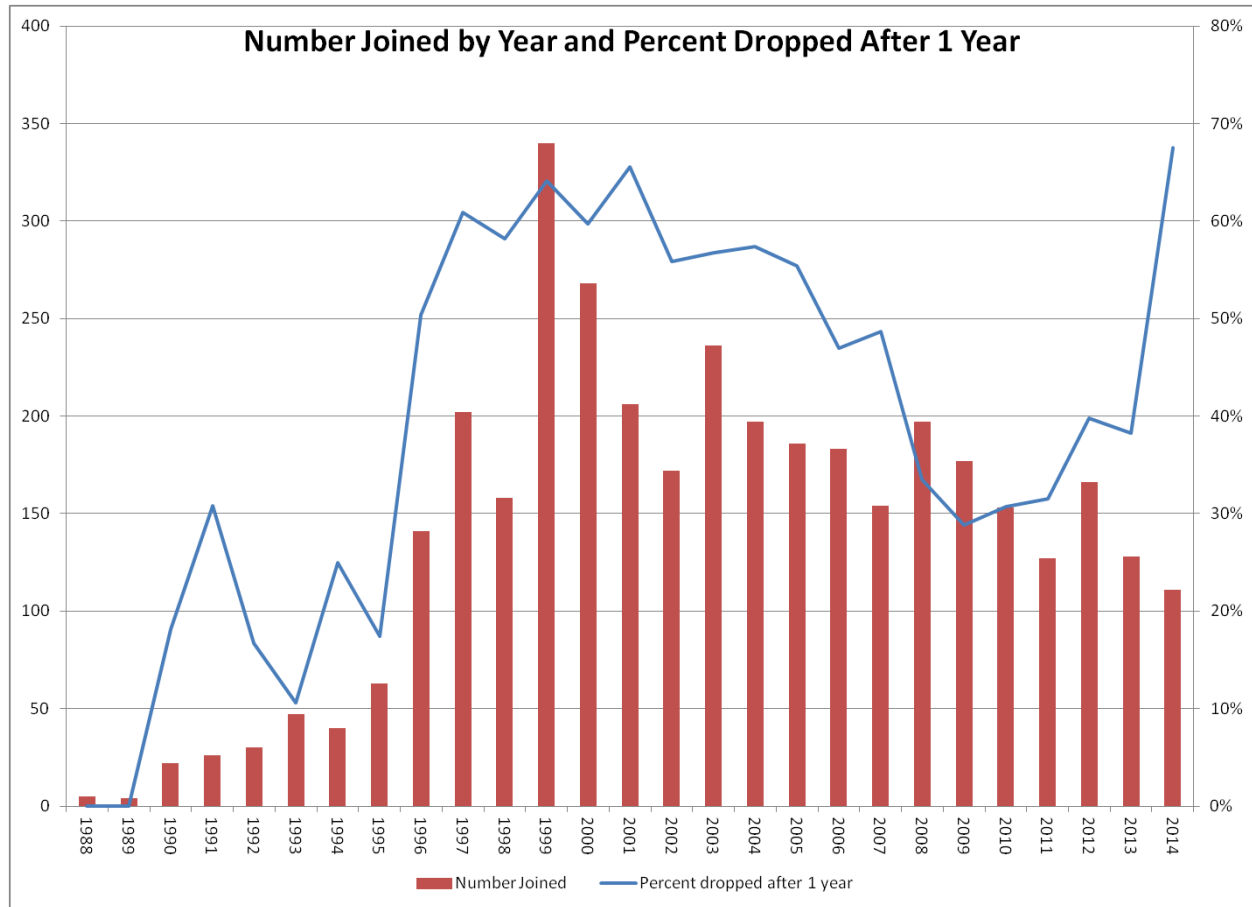
Payment by Cash			SK 102 Payment	SK 102 Payment	\$0.00
Payment by Check			SK 102 Payment	SK 102 Payment	\$47.00
Payment by PayPal (Gross)			SK 102 Payment	SK 102 Payment	\$5,405.00
					0

Total Income **\$5,452.00**

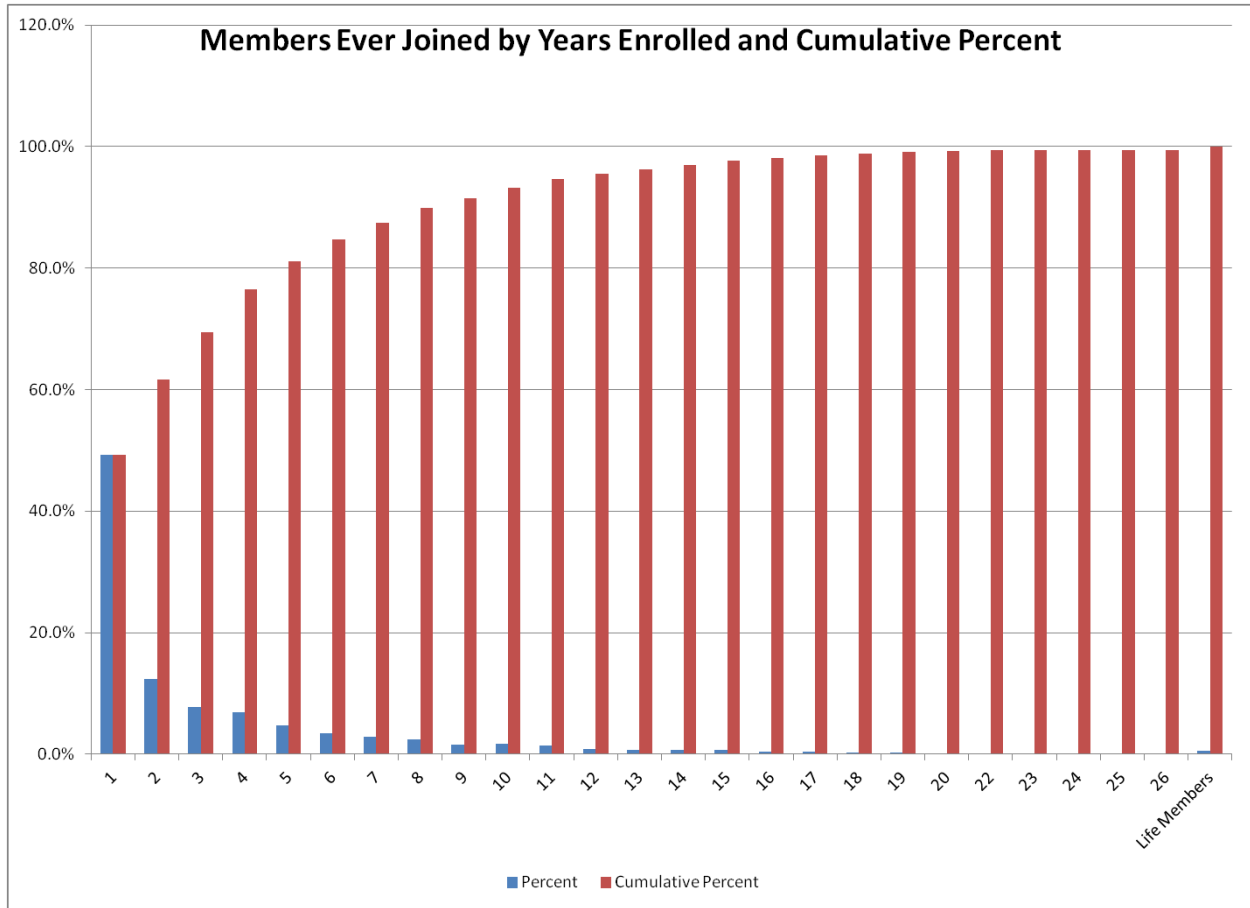
Profit or Loss **\$368.39**

CPA Membership Report, 2014

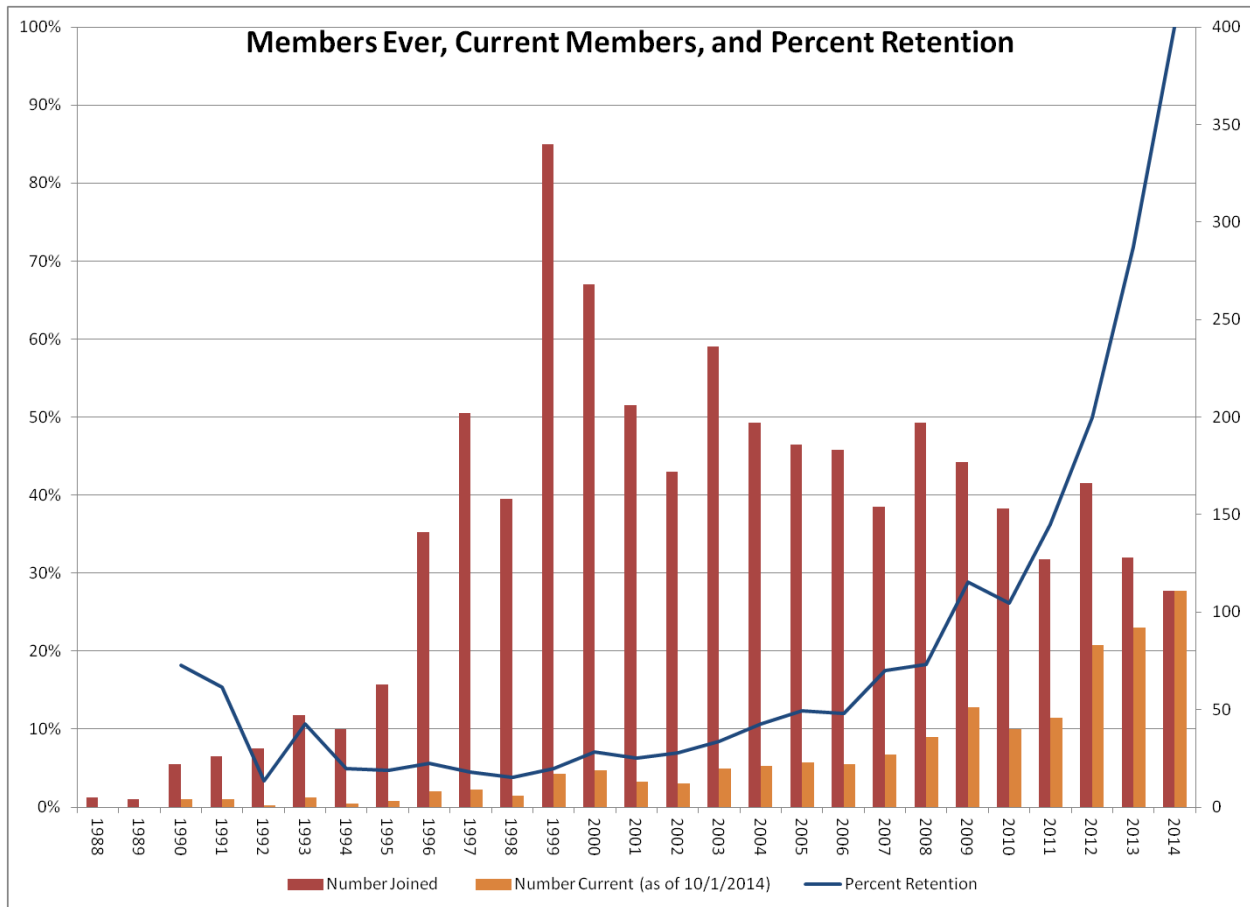
Out of 3,739 members who ever joined, 1,843 have joined for only 1 year (49.3%), but the percentage in each year-joined class has fallen from 66% in 2001 to 40% in 2012 (can't tell for 2013 or 2014 since they haven't had more than a year or two yet). The number joining in any year has also generally fallen from more than 300 in 1999 to 111 in 2014, but the members we do recruit are tending to stay in the club longer.



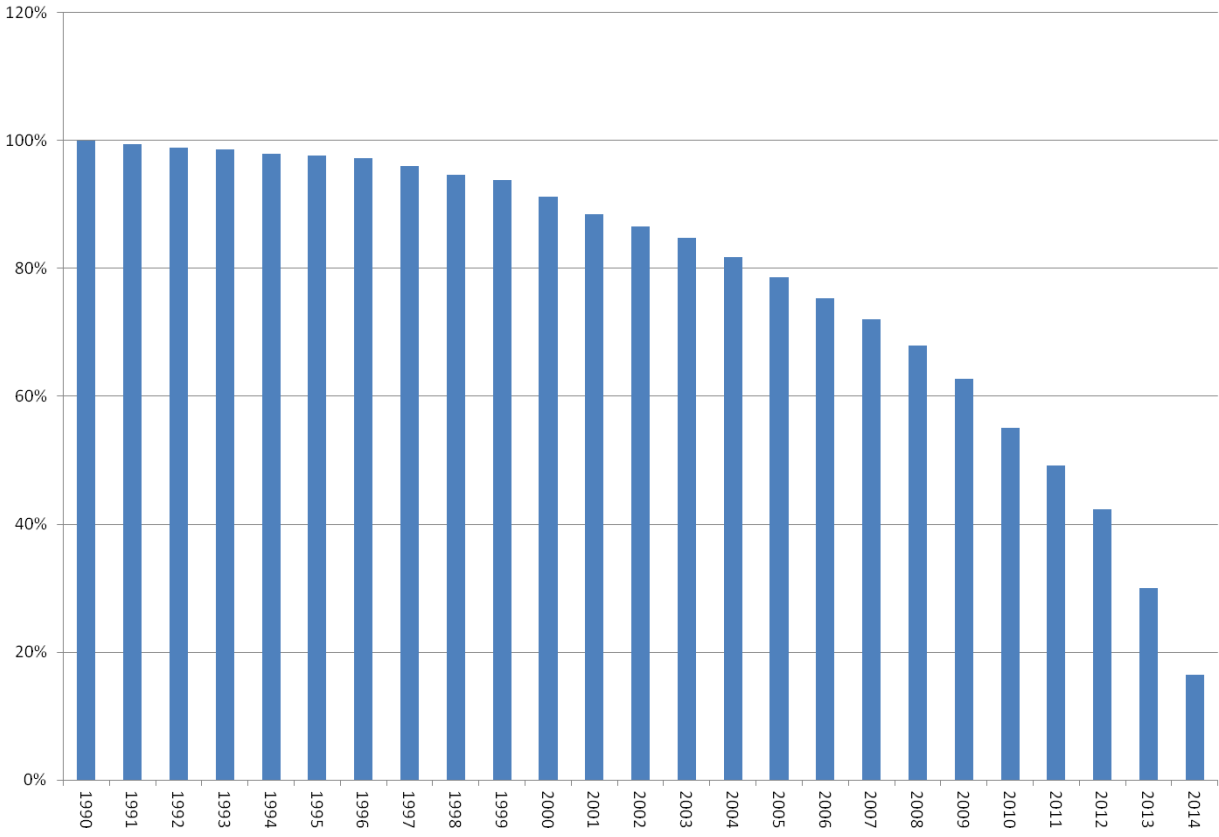
Of the 3,739 members who ever joined CPA, 49 percent joined for just one year. 62 percent joined for 2 years or less, 81% joined for 5 years or less, and 93% joined for 10 years or less. In other words, 7 percent joined for 10 years or more, and 19% joined for 5 years or more.



When looking at the current members (675 who were current as of October 1, 2014), overall we've retained 18 percent of those who have ever joined, ranging from 18 percent of those who joined in 1990 to 72 percent of those who joined in 2013. 42 percent of current members joined in the last three years and 55% have been members for 5 years or less. Twenty-one percent have been members for 10 years or more, and 2% have been members for 20 years or more.

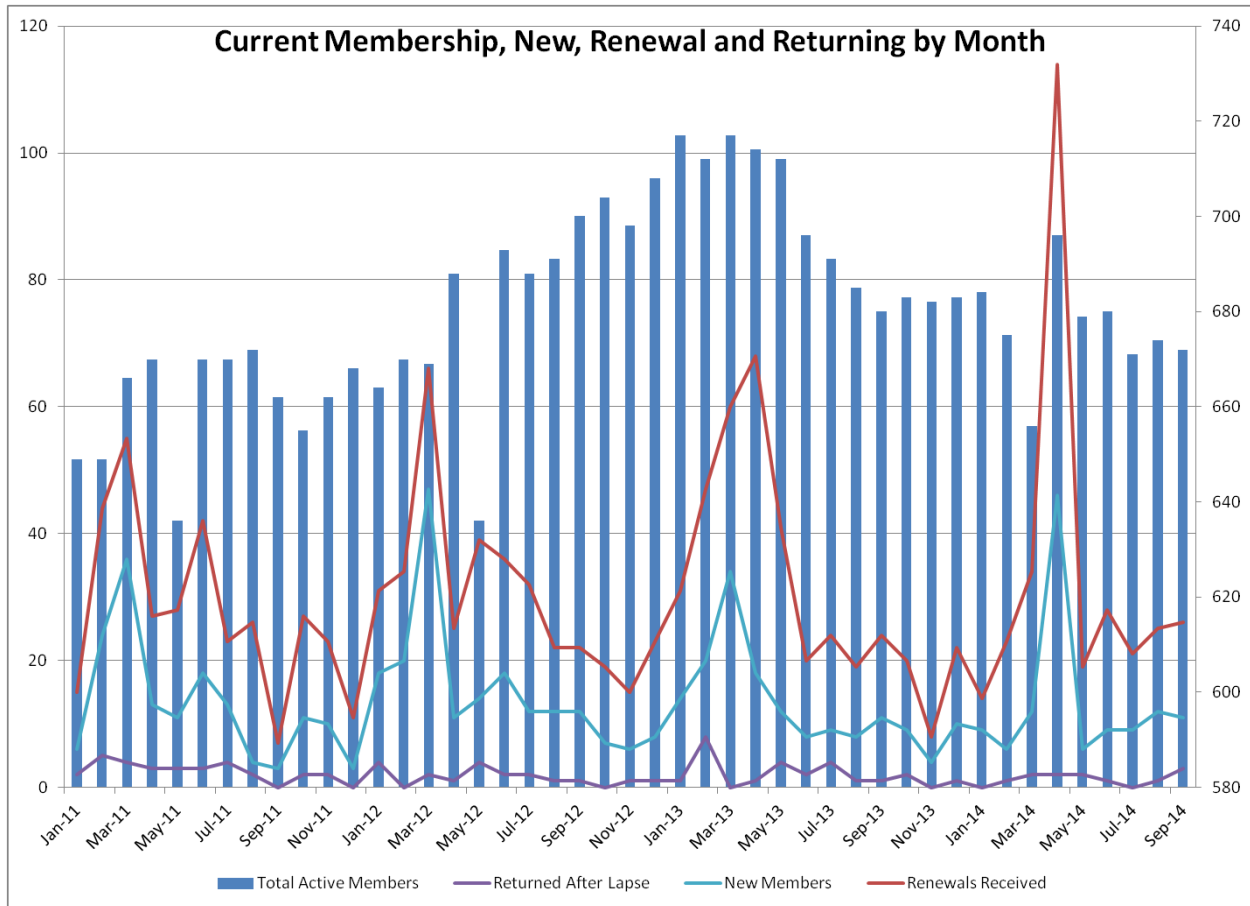


Cumulative Percentage of Active Members by Year Joined



The number of members by month generally increased from about 650 in early 2011 to a high of 717 in March of 2013. Since then, membership has fallen to 672 in September 2014. While this is a slight decline, we need to encourage existing members to renew and give members reasons to remain members, while still reaching out to new members to join.

The lines reflect changes in new memberships, renewals, and returning members by month. Peaks coincide with actions around SK102 (you cannot attend unless you are a current member). Both renewals and new memberships have been about constant as a percentage of total current members, but they coincide much more sharply with SK102 than previously.

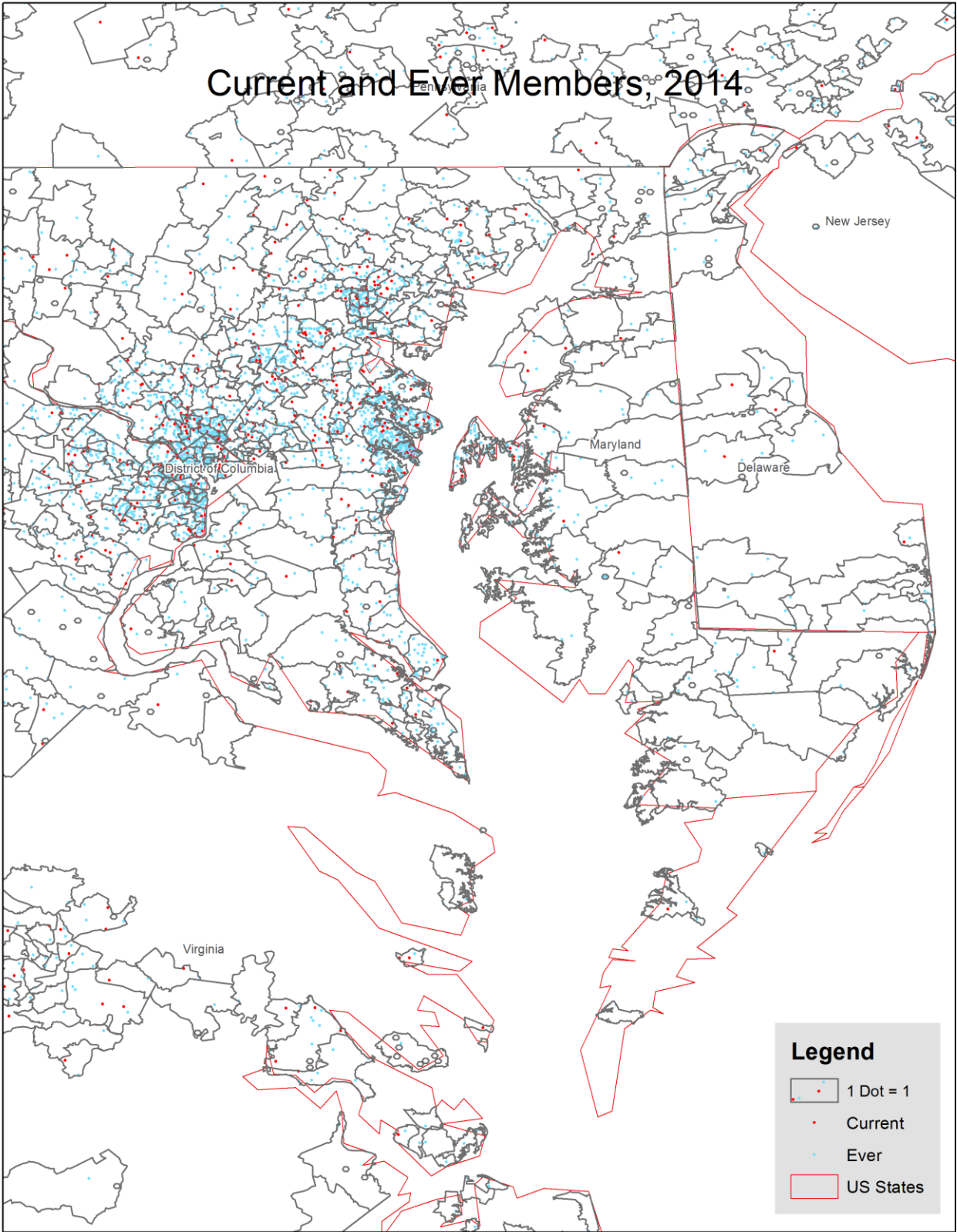


Overall, 63 percent of the members who ever joined came from MD, about a quarter from VA, 5% from DC and 10% from other places. We have been as far-flung as Germany and Canada, and within the U.S., from Maine to Florida, and California to Texas. These percentages remain nearly the same for just current members.

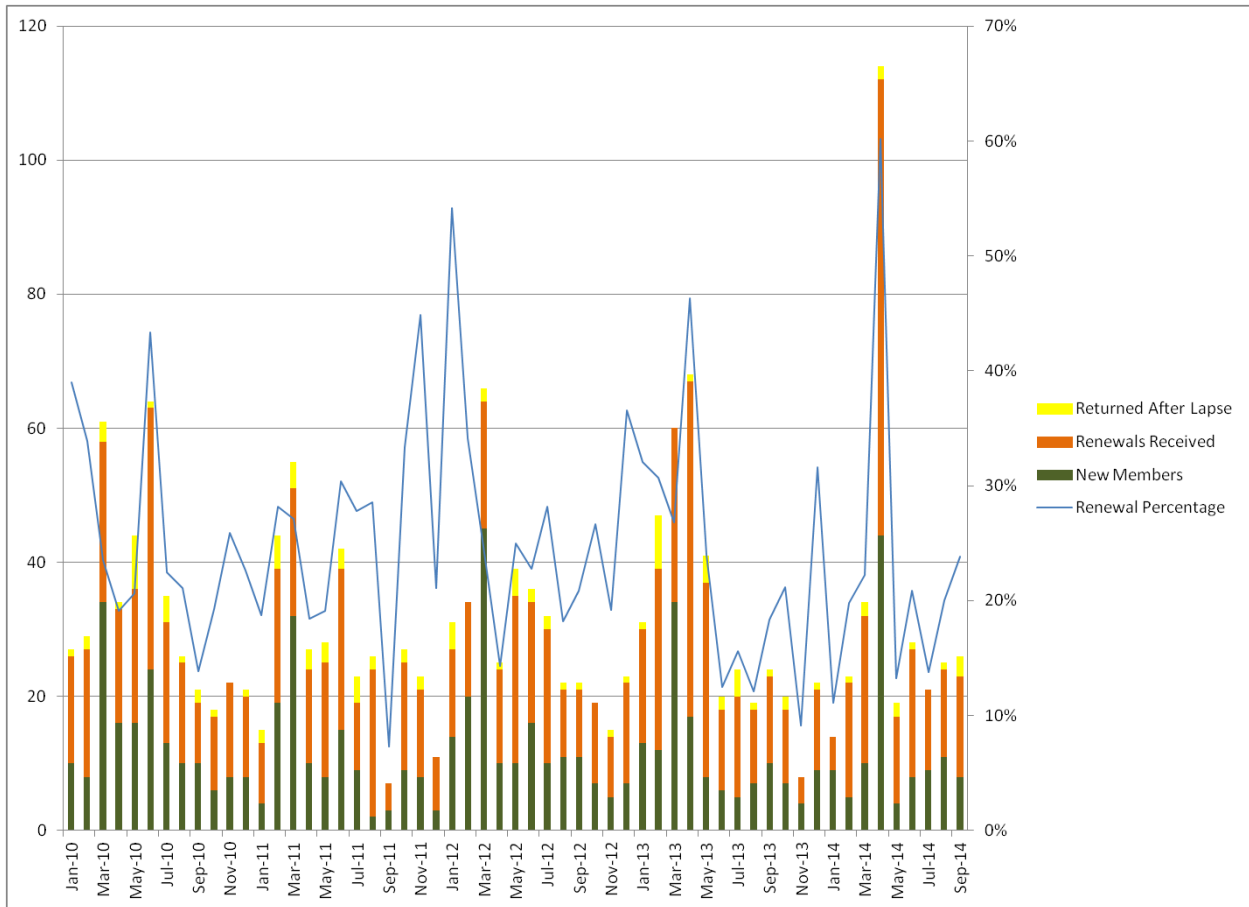
Members Ever Joined by State		
State	Number	Percentage
MD	2,342	63%
VA	848	23%
DC	187	5%
PA	147	4%
DE	52	1%
NJ	35	1%
NY	17	0%
NC	16	0%
WV	15	0%
FL	15	0%
SC	8	0%
CA	8	0%
CT	6	0%
MA	6	0%
WA	5	0%
TX	3	0%
OH	3	0%
ME	3	0%
Canada	2	0%
IL	2	0%
NH	2	0%
Germany	1	0%
WI	1	0%
MI	1	0%
CO	1	0%
RI	1	0%
UT	1	0%
IN	1	0%
OR	1	0%
Grand Total	3,730	100%

Current Members by State		
State	Number	Percentage
MD	409	61%
VA	165	24%
PA	40	6%
DC	23	3%
NJ	8	1%
DE	7	1%
NC	6	1%
FL	5	1%
SC	3	0%
WV	2	0%
TX	1	0%
CT	1	0%
MA	1	0%
CA	1	0%
NY	1	0%
IL	1	0%
Grand Total	674	100%

Current and Ever Members, 2014



The membership secretary reminds members by email that their memberships are expiring each month. The number of reminders, renewals, and renewals after a lapse for each month are shown below. Over the 5 years, there were 3,999 reminders and 980 renewals, for a 25% renewal rate, but renewals varied from 7% (September 2011) to a high of 60% (April 2014).



Members ever joined by number of years enrolled and year joined																											
Year Joined	Number of Years Enrolled																									Lifetime	Total
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	22	23	24	25	26		
1988							2			1		2															5
1989							1		1	1			1														4
1990	4				2	2	3	2		3				1		1										4	22
1991	8		1	2	1	4	2	2		1			1												1	3	26
1992	5		2	2	7	4	2	2		1	1	1		1					1						1		30
1993	5	6	1	7	7	1	2	2	3	3	1	2		1				1				1		1		3	47
1994	10	1	5	8	5	4		1	2											1	1	1				1	40
1995	11	21	10	3	3	4	1	2			3			1	1					1	1					1	63
1996	71	11	10	7	7	2	5	4	4	4	1		5					2			4					4	141
1997	123	18	12	12	5	1	4	4		3	2	1	2	2	1	2	2	3	1	2						2	202
1998	92	8	14	11	1	7	1	7	3	2	2		1	1	1	2	3	2									158
1999	218	32	20	3	19	8	3	1	1	6	1	1	2	3	7	4	2	3	5							1	340
2000	160	16	13	7	13	12	4	7	3	4	4	3	2	2	7	2	8	1									268
2001	135	12	11	7	9	1	6	2	2	5	2	1		8	2	3											206
2002	96	18	12	8	5	3	6	2		3	5	3	4	2	3	1										1	172
2003	134	30	14	8	5	5	6	5	2	6	2	9	5	2	3												236
2004	113	18	5	10	10	7	3	4	1	7	8	4	3	3	1												197
2005	103	16	13	7	8	6	3	4	8	7	7	1	3														186
2006	86	19	26	8	6	5	4	7	10	5	6	1															183
2007	75	11	19	8	4	3	13	5	7	3	6																154
2008	66	36	15	21	16	7	13	11	6	5	1																197
2009	51	35	14	20	8	20	15	10	2			1												1			177
2010	47	29	10	32	15	11	1	7	1																		153
2011	40	30	13	21	11	7	4		1																		127
2012	66	28	30	27	8	5	2																				166
2013	49	44	18	14	1	1	1																				128
2014	75	24	4	8																							111
Grand Total	1843	463	292	261	176	130	107	91	57	67	55	30	29	27	26	15	18	10	11	4	3	1	1	1	1	20	3739

Current Members by Year Entered and Years Enrolled																											
Year Joined	Number of Years Enrolled																										
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	22	23	24	25	26	Lifetime	Total
1990																										4	4
1991																									1	3	4
1992																								1			1
1993																					1		1			3	5
1994																					1					1	2
1995																				1	1					1	3
1996																			4							4	8
1997																	1	3	1	2						2	9
1998																1	3	2									6
1999															2	4	2	3	5							1	17
2000														1	7	2	8	1									19
2001														8	2	3											13
2002												1	4	2	3	1										1	12
2003											1	9	5	2	3												20
2004										2	8	4	3	3	1												21
2005									5	7	7	1	3														23
2006									10	5	6	1															22
2007							6	5	7	3	6																27
2008							13	11	6	5	1																36
2009					2	20	15	10	2			1											1				51
2010				5	15	11	1	7	1																		40
2011			2	21	11	7	4		1																		46
2012		11	30	27	8	5	2																				83
2013	13	44	18	14	1	1	1																				92
2014	75	24	4	8																							111
Grand Total	88	79	54	75	37	44	42	33	32	22	29	17	15	16	18	11	14	9	10	3	3	1	1	1	1	20	675



CPA Trips and Events, Participation 2014

Our insurance carriers require us to collect all waivers for trips and events that are held. This gave us the unprecedented ability to track participation by event and even by participant, since 2013. This report summarizes the data drawn from the collected waivers. In some cases, limited data on trips and participation from 2011 and 2012 was collected and is compared with the 2013 and 2014 data.

2013 and 2014 Participation

Number of trips by type and rating, 2013					
Trip Type	All	Beginner and First Timer	Advanced Beginner	Intermediate	Total
Day	3	12	22	6	43
Camper		2	8	5	15
Training	8	2	3		13
Piracy	9				9
Cleanup	4	1			5
Pool	3				3
Gear	2				2
Planning	2				2
Social	1				1
Total	32	17	33	11	93

Number of trips by type and rating, 2014					
Type	ALL	Beginner	Advanced Beginner	Intermediate	Total
Day		7	17		24
Camper		4	6	10	20
Training	5		6		11
Piracy	10				10
Cleanup	3				3
POOL	1				1
Gear	7				7
Planning	2				2
Race	2				2
Social	1				1
Total	31	11	29	10	81

For purposes of this summary, trips types include day trips (a single day of paddling), camping trips (either by kayak or car camping), training trips (such as SK101, SK102, SK203, etc.), clean up trips (usually on the water), the weekly Piracy gatherings, Pool sessions (which may have been multiple sessions but collected only one waiver), Gear events (Gear day, Greenland paddle workshop), Planning (the two meetings in February), and Social (the Holiday Party—Piracy Year End parties are not included). The ratings are those posted on the CPA Website, and advertised by the Trip Leader.

The largest single category of trip was a Day Paddle for Advanced Beginners. Day trips made up 30% of all trips (down from 46% in 2013), and trips geared to Advanced Beginners were only 36% (35% in 2013).

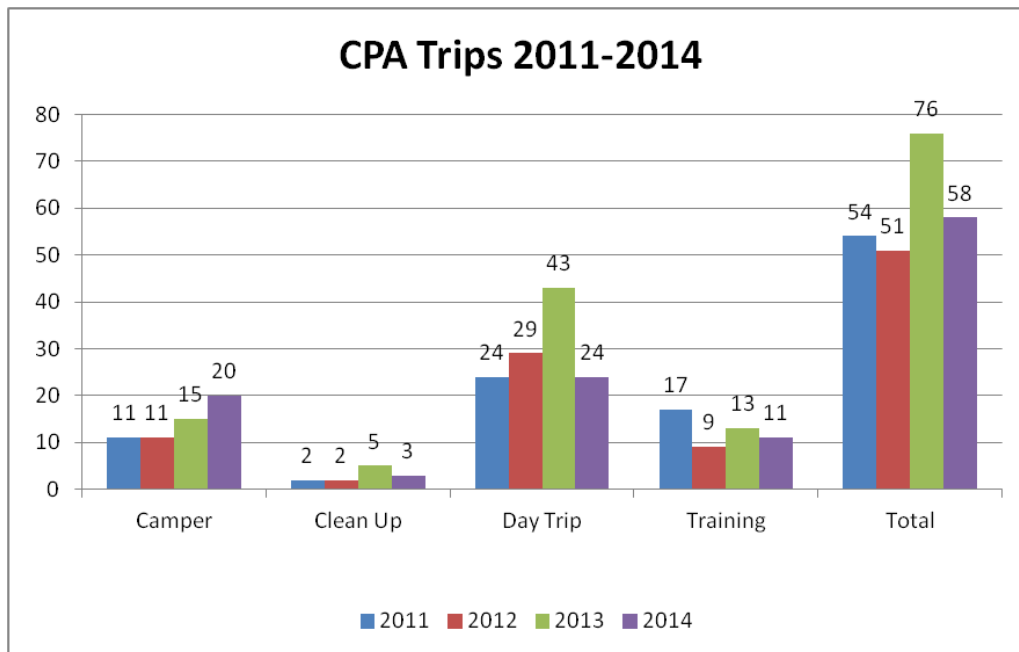
Trip participation is calculated from the number of waivers collected. I exclude Piracies because while I have waivers for participants, I do not in general how often people participated. Pool sessions were overstated because I do not know how many times each person participated; while Planning and Social are understated because no waivers were collected (they are usually attended by about 30 and 50 participants, respectively). The number of participants is thus estimated at 991 for all activities (down from 1,330 in 2013—more below). True to our mission statement, more people participated in Training activities than any other type of trip or event. Campers were next most popular, followed by Day trips.

Trip Participants, by Type and Rating, 2013					
Trip Type	All	Beginner	Advanced Beginner	Intermediate	Total
Piracy	5,596				5,596
Training	354	20	205		579
Day	13	88	172	32	305
Pool sessions	230				230
Camper		9	80	24	113
Gear	76				76
Cleanup	9	15			24
Planning	2				2
Social	1				1
Grand Total	6,281	132	457	56	6,926

Trip Participants, by Type and Rating, 2014					
Type	ALL	Beginner	Advanced Beginner	Intermediate	Total
Piracy	1,216				1,216
Training	270		269		539
Camper		33	66	59	171
Day		50	121		158
Gear	22				22
Cleanup	15				15
POOL	8				8
Race	8				8
Planning	2				2
Social	1				1
Total	1,574	83	456	59	2,207

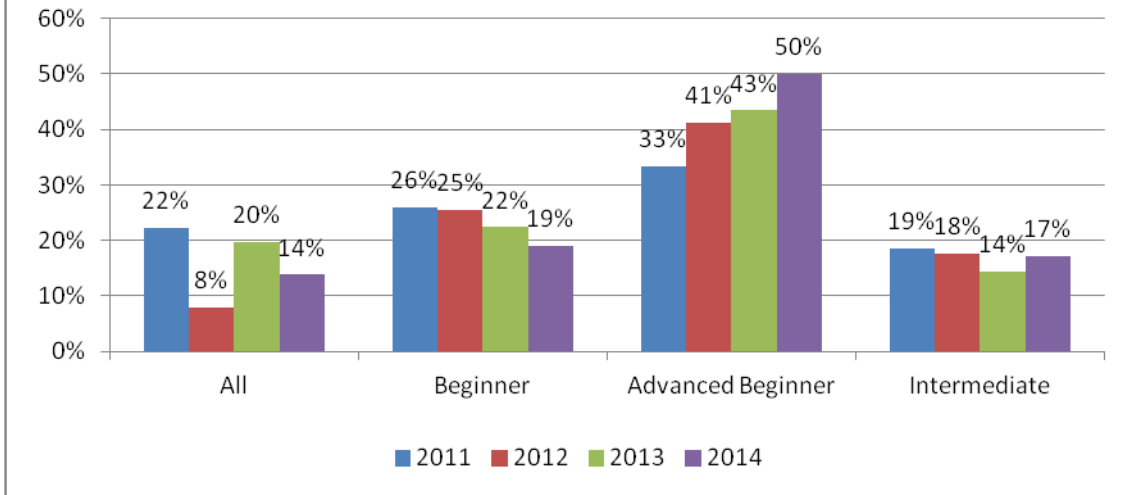
Comparison with 2011, 2012 and 2013

In the limited categories for which comparison with prior years can be made (Camper, Day, Cleanup and Training), 2014 was down from 2013's peak, but had about the same number of trips as prior years. Only the number of Campers was up, and we had a large decline in the number of Day trips.



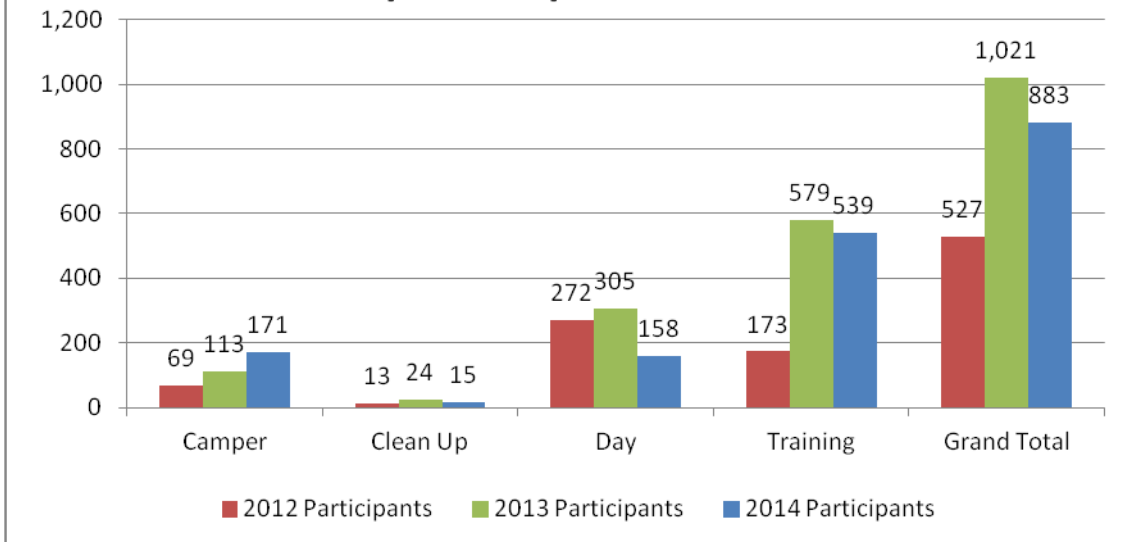
In terms of trip rating, events for “All” and “Beginner” were down, and up for trips rated “Advanced Beginner” and “Intermediate”.

CPA Trips 2011-2014 by Difficulty Level



A limited comparison of trip participation (numbers of participants) can be made with 2012 and 2013 data. Participation is down for all types of trips from 2013 peaks, and only about 2/3 the 2013 level in total. The largest increase in participation was in Campers. Training trips were down, probably because some of the events were scheduled for trip leaders in 2013 were not repeated (SK203, Wilderness First Aid Training). In addition, SK102 participation returned to more normal levels from the peak for the 15th Anniversary Celebration. A new activity, the Chesapeake Voyager series, added both Day and Camper trips, but may have diverted participation from Day trips.

CPA Trip Participation 2012-2014



Trip Leaders

There were 32 trip leaders identified in 2014 (compared with 42 in 2013, 18 in 2012 and 31 in 2011). Leaders by type of trip are shown below.

Number of Trips Led, 2014	Type										
	Camper	Clean up	Day	Gear	Piracy	Plann ing	Pool	Race	Social	Train ing	Total
Ralph Heimlich	5		2	3		1					11
David Wilson	9		1		1						11
Sue Stevens			4		5						9
Rich Stevens			2		5				1		8
Marshall Woodruff			2							6	8
Jim Zawlocki	1	2	2		1						6
Chip Walsh		1	2	2							5
Tom Heneghan	1		1		1						3
Catriona Miller				2						1	3
Brian Blankinship						1		1			2
Suzanne Farace	2										2
Carol Collins			2								2
Michael Cohn			2								2
David Moore	2										2
Bob Shakeshaft					2						2
Bill Smith			2								2
Joe Messier							1				1
Rita Scherping					1						1
Greg Welker										1	1
Liz Marancik					1						1
Jesse Aronson					1						1
Woody Woodruff								1			1
Paula Hubbard					1						1
Ben Mayock			1								1
Jenny Plummer Welker					1						1
Dick Rock					1						1
Jenny Plummer-Welker			1								1
Mike Cohn									1		1
Bela Mariassy										1	1
Moulton Avery										1	1
Paul Casto										1	1
Mark Rizzuto					1						1
Total	20	3	24	7	22	2	1	2	2	11	94

Participation

One new thing that the waiver data has allowed me to compile for the first time is a list of participation by participant. This is an underestimate because participation in a Piracy or Pool session (evidenced by a waiver), is listed just once rather than the number of days you actually attended, and because there is no participation data for the Planning meetings or the Holiday Party. There were 417 individual participants (down from 489 in 2013), who accounted for 1,226 participant trips, or an average of 2.94 trips per participant (up from 2.47 in 2013). If you went on more than 3 trips, you are an above average participant in CPA. 21 CPA members participated in more than 10 trips or events during the 2014 season (up from 16 in 2013).

My apologies to anyone I missed in this tabulation (Want to be counted? TURN IN YOUR WAIVER!).

Count of Participant	Type										
Participant	Camper	Cleanup	Day	Gear	Piracy	Planning	Pool	Race	Social	Training	Total
Ralph Heimlich	5	1	4	4	9	1			2	4	30
Rich Stevens	5	1	6		11				2	4	29
Sue Stevens	5	1	5		11				2	4	28
Paula Hubbard	2		4		1				1	10	18
Bill Smith			5		5				1	7	18
Greg Welker	2	1	3	1	6				2	3	18
Paul Casto			2		6				2	8	18
Jim Zawlocki	3	2	3		1					9	18
Bela Mariassy	1	1	3		7				2	3	17
Chip Walsh	6	1	5	2	1				2		17
Bob Shakeshaft	6		1		2					5	14
Paul Miller	3		1		9					1	14
Tim Dole	1		3						1	8	13
Marla Aron	1		3		6				2	1	13
Carrie Casto			1		3				1	8	13
Suzanne Farace	5	1	2						2	3	13
David Wilson	9		1		1				1		12
Jay Perry	5		1							6	12
Aht Viravaidya	2		3							6	11
Dave Isbell			1		7				2	1	11
Carol Collins			5							6	11
Ben Mayock			3							7	10
Marshall Woodruff			3						1	6	10
Andrew Blischak					7				1	1	9
Sue Byerly	2		2							5	9
Ethel Nelson			2							7	9
Jeff Heneks					8				1		9
Lois Wyatt	2		1		5				1		9
Tom Rhodes	1		6	1							8
Rob Bowen			2							6	8
Howard Hewitt	2		3							3	8
Marc Bernardo			1						1	6	8
Robert Golden			2							6	8
George Waldmann			2							6	8
Mike Vore					7				1		8
Beth Boyd					7					1	8
Denise Parisi										8	8
Mark Rizzuto					1					7	8
Maywin Liu			2							5	7
Dennis Green					1					6	7
Nick Demos					6				1		7
Georgia Hewitt	2		3							2	7
Bill Upton									1	6	7
Paul Fofonoff					6				1		7
Kevin Lawrence			1							6	7
Rose Bernardo			1							6	7
Sonja Pyle										7	7
Kurt Rodowsky			2		4				1		7
Jill Dorosz	1				4				1		6
Pat Kennedy			1							5	6
Linda Witkin	2		3						1		6
George Banks										6	6
Stacey Robinson										6	6
Gina Cicotello	3		1	1					1		6
Kristina Callahan										6	6
Jack Clark										6	6
Chung Ha			2		4						6
Jaclin Gilbert										6	6
Dick Rock	4				1				1		6
James Stafford										6	6
Jenny Plummer-		1	2						1	2	6

Welker											
Michael Fernandez	4		2								6
Edwin Cogswell										5	5
Richard Shipley										5	5
Eric Dougherty										5	5
Lorah Callahan										5	5
Ed Johnson										5	5
John Henley	1		2							2	5
Stephen Jahncke						5					5
Tom Heneghan	2		1		1					1	5
Eric Zacharias										5	5
Gail Damota										5	5
Robert Beug										5	5
Molly Henley	1		2							2	5
Ron Price						3			1	1	5
Katie Amundson										5	5
Brian Blankinship	1					1		1		2	5
Peter Henry	3			1	1						5
Steven Jahncke	2		1						1	1	5
Andy Stephens										5	5
Susan Green	2		1							2	5
Ralph Wight										5	5
Becky Martin										5	5
Catrina Miller				2						3	5
Toni Minkel										5	5
Michael McCarty										5	5
Joan Gottlieb	1		1							2	4
Lisa Arrasmith						4					4
Jim Allen	3									1	4
Deborah Zabel	2		2								4
Ed Santelmann			4								4
Rita Scherping	2		1		1						4
Al Larsen		1	3								4
Dennis Beuerle						3			1		4
Mike Cohn	2		1						1		4
WendyHorwitz Price						3					3
Lucy Turner						1				2	3
Elizabeth Bryner						1			1	1	3
Mark Fisher	1		1	1							3
Robin Deykes			1		1					1	3
Marty Hays	1		1							1	3
Sophie Troy	1		2								3
AJ Dodson	1		1							1	3
Tom Blount	1									2	3
Michael Chesnes									1	2	3
Robert Maynes			1		1					1	3
Mike Flynn	3										3
Kristine Snyder	1									2	3
David Moore	3										3
Roy Turner					1					2	3
Beth Heimlich	3										3
Stephanie Helline	1									2	3
Peggy Kenney			1		1					1	3
Liz Marancik	2				1					1	3
PeterRedvers-Lee Boyd						3					3
Jesse Aronson	1					1				1	3
Julia Linger						3					3
Brent Cogswell						1			2		3
Rick Leader	1		2								3
Steve Bethke				1					1		2
Vince Dalrymple										2	2
Thomas Rhodes			1							1	2

Bev MacWilliams					1					1	2
Mitch Grunes					1					1	2
Paul Serdiuk										2	2
Jenny Plummer Welker					1					1	2
Joseph Ciampa										2	2
Charles Brown	1		1								2
Mark Harvey										2	2
Jon Valentine					1					1	2
JudyBillage Isbell					2						2
James Higgins	1									1	2
Herman Yam			2								2
Linda Winings										2	2
Michael Cohn			2								2
Suzanne Etcheverry										2	2
Adam Ortberg			1							1	2
Tim Schafstall			2								2
Rebecca FitzSimons										2	2
Deb Simon					1					1	2
Rebecca Martin			1							1	2
Wayne Lipscomb	1									1	2
Jay Goldberg					2						2
Woody Woodruff								2			2
Katie O'Meara	1									1	2
Laura Ventura	1		1								2
Berry Richards										2	2
Len Thunberg					1				1		2
Kay Aaby										2	2
Steven Goldberg					2						2
Dorothy Guy		1	1								2
Molly McCarty			1		1						2
Rob Pearlman	1									1	2
Jack Pion	1									1	2
BronwynRedvers- Lee Boyd					2						2
Moulton Avery										2	2
Jacob Isbell					2						2
Anicca Jansen										2	2
Alan Sakakihara					2						2
Mark Espinosa										2	2
Roberta Ross					1				1		2
Bob Maynes	2										2
Gary Block										2	2
Vickie Smith								1		1	2
Colleen Espinosa										2	2
Wanda Meck	1		1								2
Mike Hamilton					1					1	2
Wendy Norwitz										2	2
Rosemary Wallace	1		1								2
Daniel Casto										2	2
Larry Schoen					2						2
Yvonne Thayer	2										2
Nicholas Kubishen			1								1
Georgia Lee Wright- Hewitt										1	1
Ralph Young										1	1
Jeff Buyer					1						1
Todd Culverwell										1	1
Amy Fuller										1	1
Paul Levine	1										1
Jeffrey Beyer			1								1
Gail Jones					1						1
Jen Bine	1										1

Heather Heller										1	1
Chris Converse					1						1
William Carnes					1						1
Chris Kosmides					1						1
Patrick Forman										1	1
JennyPlummer Welker									1		1
Peter Jelen										1	1
Jess Aronson									1		1
Frank Day			1								1
Christine Snyder					1						1
Roberta Zapf										1	1
JF Barthelemy							1				1
Carl Wick										1	1
Amy Harris								1			1
Sydney Ensor										1	1
Chung T Ha			1								1
Charles Biggar					1						1
Jim Jacobson										1	1
Mysara Abu- Hashem										1	1
Jim Laughlin										1	1
Pat Beersblock										1	1
Jim Omans										1	1
Paul Diggins					1						1
Cindy Cotner								1			1
Ellen Shiery									1		1
Clint Boze							1				1
Poonam Bhogal										1	1
Joe Messier							1				1
Rich Pieper										1	1
John Firth										1	1
Alice-Jean Dodson			1								1
John Garon					1						1
Robert Naismith					1						1
Colin McIntosh										1	1
Ronald Price										1	1
John Horm										1	1
Shriver Foster									1		1
John Ryan										1	1
Guenter Gross				1							1
John Sharrock										1	1
Howard Girer	1										1
John Stoever										1	1
Izabella Zandberg										1	1
Amy Tillett										1	1
Jake Isbell			1								1
Jog Martin					1						1
Wendy Baker Davis										1	1
Craig Smith										1	1
Jean-Claude Khawam										1	1
Joseph Messier										1	1
Neil Wasserman										1	1
Judith Kirkwood										1	1
NONE					1						1
Judy Billage									1		1
Patricia Horm										1	1
Cyndy Janetzko								1			1
Patty Karchnar					1						1
Julia Heneks									1		1
Paul Gitlin			1								1
Ana Colon										1	1

Elizabeth Moore	1										1	1
Yoshiko Beard											1	1
Peter Block											1	1
Daniel Pearlman	1											1
Bob Sinclair											1	1
Kate Blunt											1	1
Ralph Tayman											1	1
Kate Butoryaic			1									1
Eva Klein											1	1
Kate Butoryak			1									1
Richard Odonnel											1	1
Katharyn Bine											1	1
Rick Wiebush											1	1
Katherine Wick											1	1
Rob SanLuis									1			1
Daniel Wells						1						1
Ava Tayman											1	1
Daryl Newhouse											1	1
Robert Unger						1						1
Ana Rowles											1	1
Ron Pratten											1	1
Kay Steinfeld									1			1
Bryan? Casto						1						1
Kaye Yates											1	1
Samuel Smith											1	1
Kaz Campe											1	1
Sonja Price											1	1
Kelly Ensor											1	1
Carlos Rodriguez			1									1
Ken Ortberg											1	1
Steve Groom											1	1
Dave Medland											1	1
Bea Kosla											1	1
Dave Wilson						1						1
Caroline Labbe									1			1
Kristina McCoy	1											1
Thomas Kanatous											1	1
David Abram											1	1
Allison Lindner											1	1
David Andril											1	1
Amy Friedheim			1									1
Kurt Thiel									1			1
Totch Hartge											1	1
Larry Barklage											1	1
Janal Lindner											1	1
David Bryner											1	1
Jaslin Gilbert											1	1
David Gottlieb	1											1
William Woodruff											1	1
Leigh									1			1
Munham Yam											1	1
Leigh Hall	1											1
Nancy Fox											1	1
David Kroeger											1	1
Nelson Labbe						1						1
Leslie Martin											1	1
Ed Hershon									1			1
Leslye Miller											1	1
Nora Connell	1											1
Linda Wilson									1			1
Bob Browning											1	1
Bill Marr											1	1
Patrick DeBarros											1	1

David Ordonio										1	1
Patrick Kennedy										1	1
David Robbins					1						1
Bob Lee										1	1
Bill McAllister										1	1
Andy Petkofsky								1			1
Lois Girer	1										1
Paul Heller										1	1
Dawn Trotter										1	1
Alf Chung	1										1
Bill McHenry			1								1
Elizibeth Bramhall										1	1
Lorah Conheim										1	1
Penny Stoever										1	1
Lova Brewer										1	1
Eric Daugherty										1	1
Lucy Chen				1							1
Peter Norman								1			1
Lucy Mitchell		1									1
Philip Budashewitz										1	1
Deborah Simon										1	1
Eric Gorr					1						1
Madeline Towle	1										1
Brad Roberts					1						1
Mamie Brown					1						1
Brandon Messier								1			1
Adil Desai										1	1
Reggie Reid										1	1
Marcelino Bernardo										1	1
Everett Marshall										1	1
Marilyn Fisher	1										1
Richard Rock										1	1
Mark Clifford										1	1
friend of Paul F					1						1
Debra Metzger										1	1
Gail Addis					1						1
Denise Ordonio										1	1
Gail Davidson										1	1
Andy Essel										1	1
Robbi Ross	1										1
Mark Lidd										1	1
Robert Gasser			1								1
Denise Rivers					1						1
Gary Grey										1	1
Mark Taylor										1	1
Robert Shakeshaft										1	1
Bill Vosburgh										1	1
Geoffrey Parker					1						1
Bob fr. Baltimore Pirates - No waiver					1						1
Barry Burns										1	1
Marty Dow										1	1
George Moser										1	1
Dennis O'connor										1	1
Ronnie Ensor										1	1
Mary Platteter								1			1
Camille Wick										1	1
Mary Scala					1						1
Rufus Ward										1	1
Matt Bowler								1			1
Sandi Cotter										1	1
Matt Gettier				1							1
Son Casto					1						1

Matthew Antosiak										1	1
Geri Gitlin			1								1
Matthew Bishop					1						1
Grace Ensor										1	1
Dennis Wick										1	1
Stephen Grant		1									1
Michael Aaby										1	1
Harvey Steinfeld								1			1
Derek Miller					1						1
Steven Bethke										1	1
Diana Bennett										1	1
Heide Kaser										1	1
Diane Omans										1	1
Honor Walesby										1	1
Michael Keith										1	1
Susan Vosburgh										1	1
Michael Kubishen			1								1
Howard Spira								1			1
Michael LaBelle										1	1
Tamas Varga										1	1
Dianne Campbell										1	1
Thomas Owen										1	1
Michael Roth					1						1
Carolyn Sanford										1	1
Mike Aaby										1	1
Tina Ehrig										1	1
Bob Baugh					1						1
Carroll Ridenhour	1										1
DJ Manalo	1										1
Tom Minkel										1	1
Don Goff										1	1
Chariz Penalber										1	1
Mike Ratel										1	1
Troete Gross				1							1
Mike Sullivan							1				1
Jan Sheehan										1	1
Don Polakovics					1						1
Janet Arconti										1	1
Mike Vore Friend									1		1
Wendy Horwitz (Price)									1		1
Mimi Pollow					1						1
Ben Hallissy					1						1
Donald Kaupp										1	1
William McHenry										1	1
Bob Brannon	1										1
Charles Heller										1	1
Douglas Hill					1						1
Duke Wilson		1									1
Julie Unger					1						1
Juliellen Sarver										1	1
(blank)											
Grand Total	156	15	168	22	240	2	8	8	68	539	1226

A comparison of 2013 and 2014 participation for the top 50 participants is below:

Participant	Year	
	2013	2014
Ralph Heimlich	27	30
Rich Stevens	19	29
Sue Stevens	20	28
Greg Welker	17	18
Bela Mariassy	14	17
Paula Hubbard	13	18
Suzanne Farace	16	13
Jim Zawlocki	11	18
Bill Smith	10	18
Paul Casto	7	18
Marla Aron	11	13
Steven Jahncke	18	5
Tim Dole	10	13
Tom Blount	19	3
Chip Walsh	4	17
David Wilson	9	12
Ben Mayock	10	10
Bob Shakeshaft	6	14
Aht Viravaidya	8	11
Jay Perry	7	12
Paul Miller	5	14
Robert Golden	10	8
Jenny Plummer Welker	16	2
Carol Collins	6	11
Sue Byerly	8	9
Carrie Casto	3	13
Linda Witkin	10	6
Howard Hewitt	8	8
Marshall Woodruff	6	10
Mike Cohn	11	4
Dave Isbell	3	11
Brian Blankinship	8	5
Susan Green	8	5
Jim Allen	9	4
Rose Bernardo	6	7
Mark Rizzuto	5	8
Lois Wyatt	4	9
Catriona Miller	7	5
Kurt Rodowsky	5	7
Dennis Green	5	7
Tom Heneghan	7	5
Maywin Liu	5	7
Andrew Blischak	2	9
Jeff Heneks	2	9
Rita Scherping	7	4
Gina Cicotello	5	6
Robert Maynes	8	3
Ed Santelmann	6	4
Robin Deykes	7	3
Dick Rock	4	6
Charles Brown	8	2

